

CURRENTS

Please post or route

January 13 – 17, 2003

UPCOMING EVENTS

January 14

Bloodmobile Mobile Unit
8 a.m. – 11 a.m.
Appointments:
B902 & 903 call 8-4792
B901 & 905 call 8-0308

January 15

Averett University
Information
session/registration at the
shipyard
3 p.m. – 5 p.m.
B500/2

January 15

Norfolk Admirals vs.
Syracuse Crunch 7:15 p.m.
Norfolk Admirals special
discount for Northrop
Grumman Newport News
employees. Show company
ID at the Norfolk Scope box
office or any Ticketmaster
outlet and get \$2 off all
seats

January 17

Apprentice School Athletics
Women's Basketball vs.
Southern Va. 6 p.m.

January 18

Apprentice School Athletics
Men's Basketball vs.
Savannah Coll. A&D 3 p.m.

*Currents is a weekly
publication for employees
of*

NORTHROP GRUMMAN
Newport News

Please send information for
Currents to
Stephanie McCall, 8-4962
Dept. O29; B520/1
mccall_sl@nns.com

❁ Northrop Grumman named a best investment

A Money magazine article that named Northrop Grumman as one of the best investments for 2003 is available in a PDF version on Yardnet.

❁ The Ronald Reagan turns

The *Ronald Reagan* (pictured to the right) turned Monday morning, January 13, at pier 2 mooring the ship with the bow inward to prepare for dock trials in early February.



Carrier photo by John Whalen

❁ Submarine engineering award given

Charlie Butler, director of Submarine Engineering (SUBE), presented department E10, Submarine Engineering Planning & Administration, with a blue ribbon and award plaque in recognition for winning the first Quarterly SUBE Quality Bulletin Board competition. The competition was initiated in the submarine engineering division in an effort to raise awareness of Corrective and Preventive Action Program (C&PAP) progress and efforts.



The companywide program supports a policy that calls for continual evaluation for process improvements. Bulletin boards were judged on the following criteria: creative, eye-catching, clear and informative message, and current information. Judges included Charlie Butler, Steve Oyer (E08) and quality representatives from each of the SUBE departments. Pictured above is E10 Quality Team member John Pace, creator of the winning bulletin board.

❁ W-2 Guideline

Please note that gross wages reported on employee pay stubs do not equal federal wages reported on your W-2. In addition, employees' last pay stub may not include year end adjustments such as moving expenses, imputed income or disqualifying dispositions.

Gross Wage - 401K contributions - medical deduction = Federal Wage for Hourly employees (Box 1).

Gross Wage + imputed (excess ins) income - 401K contributions - pretax deductions = Federal Wage for Salaried employees (Box 1).

Federal Wage + 401K contributions = FICA Wage (max. \$84,900) (Box 3).

Federal Wage + 401K contributions = Medicare Wage (Box 5).

For employees with Disqualifying Disposition reported in Box 14, please note that it is also reported in Box 1 and 16 on your W-2. Disqualifying Disposition (DDP) results from the sale of stock prior to the IRS 2 year holding period. Any question on how to report it should be directed to the employee's tax advisor.

❁ 2002 Survey results prompt Gateway makeover

Gateway (<http://home.northgrum.com/>), Northrop Grumman's intranet site for all employees, will roll out a new look on January 15, featuring additional menus, an employee poll and a weekly navigation tip. The new look is based on the results of a Gateway survey that asked employees to provide input regarding the site's content, navigation and look.

❁ 2003 employee calendar from November/December Yardlines available

Calendars that were inserted in Yardlines are still available. To pick up the calendar, contact Jennifer Dunn at 0-3558 or Stephanie McCall at 8-4962.

Currents

continued

❁ CVN 77 Team Symbol Contest

The CVN 77 Program is sponsoring a contest to design a symbol for the newly named *Nimitz*-class aircraft carrier *George H.W. Bush* (CVN 77). The winning entry will be used to promote the program and to encourage cooperation and spirit among the shipbuilders designing and building the ship.

How to Enter: Employees should submit a color sketch or detailed description of the symbol concept to Scott Davis, Department O99, building 1744-5, 8-6592, or by email at davis_sf@nns.com. Deadline is 4:00 p.m. February 28, 2003. Winner will receive a \$50 gift certificate for dinner at a local restaurant, two free movie passes, and a shirt displaying the symbol.

❁ Habitat for Humanity Dedication Ceremony

Northrop Grumman Newport News and the United Steelworkers of America (Local 8888) held a dedication ceremony on December 18 for the house they built for the Peninsula Habitat for Humanity. Volunteer shipbuilders from Northrop Grumman Newport News constructed the house, which has been named "Labor Management House." The builders of the house, representatives from Northrop Grumman Newport News, the Union, Habitat for Humanity, and the Newport News Redevelopment and Housing Authority attended the ceremony along with the future homeowner. "We're celebrating the completion of this project," said Mike Petters, Northrop Grumman Newport News Vice President of Human Resources Administration and Trades. "Together with the Union, we helped build a home and we have also helped build our community." Habitat for Humanity builds simple and affordable houses in partnership with those in need of adequate shelter. Northrop Grumman Newport News provided financial support for the project, and the union coordinated the resources. The building lot, located on Poplar Avenue in Newport News, was donated by the Newport News Redevelopment and Housing Authority. Below are some pictures from the ceremony and from during construction.



Photo by Chris Oxley

Pictured above: An employee walks by a new sign that highlights the George H.W. Bush (CVN 77). It was recently put up in the North Yard near the 60th Street Gate where construction on CVN 77 is underway.



Photos by John Whalen

