

Currents

Please post or route

April 7 – April 11, 2003

UPCOMING EVENTS

April 11

Apprentice School Athletics
Baseball vs. Southern Virginia
University
5 p.m.; War Memorial Stadium

April 10-11

Dragon Tales Live! 7 p.m.
Old Dominion University
Constant Convocation Center
Discount for Northrop
Grumman Newport News
Receive \$2.50 off on April 11.
Discount excludes opening
night (April 10) tickets, which
are \$10.

Normal pricing: \$19 and \$16.
Northrop Grumman prices:
\$16.50 and \$13.50.

Contact Jen Henley at 757-
683-6545 or at
jhenley@odu.edu.

April 24

Red Cross Bloodmobile
7:30 a.m. – 1:30 p.m.
Mobile Unit
East of B 103
Appointment: 8-9191, select
option 9
Questions: 0-3011

Currents is a weekly
publication for employees
of

NORTHROP GRUMMAN
Newport News

Please send information for
Currents to
Stephanie McCall, 8-4962
Dept. O29; B520/1
mccall_sl@nns.com

Great Products

✦ Three Texas milestones in one week

Last week, employees involved in the *Virginia*-class submarine program were busy in the Modular Outfitting Facility as they achieved three major objectives on the *Texas*. The habitability module (crew's berthing, galley, fan room, switchboards), at more than 99 percent complete, was slid into its final position inside the forward end of the

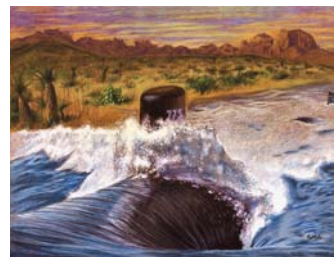


Texas pressure hull. The habitability module weighs more than 230 tons and represents more than 254,000 man hours of work by Steel Fabrication and Assembly, Component Fabrication and Assembly and Assembly divisions. Also occurring last week was the loading of the ship's power unit, culminating years of construction followed by months of testing to prepare for this event. Finishing out the week, the main engine complex for the *Texas* was being slid into the aft end pressure hull. The main engine complex, weighing more than 500 tons and representing more than 160,000 man hours of work, was built

by Electric Boat and delivered to Newport News March 12 with more than 99 percent of planned work accomplished. The loading of these large modules, which were fully outfitted outside the pressure hull, allow additional hull sections to be joined. This work was critical to the continued march towards pressure hull completion. There will be more module deliveries from Electric Boat, including one soon and a final one in June. That, along with construction progress at Newport News, will lead to the completion of the loads of all major modules and the welding of the last sections of the pressure hull together in September 2003. The ship is scheduled to launch in June 2004 and deliver in June 2005.

✦ Ron Sugar makes first address to employees as CEO

On his first day as Northrop Grumman's CEO (April 1), Ron Sugar addressed corporate office employees and answered questions in the Los Angeles headquarters while corporate office employees in Washington, D.C., participated via teleconference. He discussed his views on the company, its leadership, values, key behaviors and goals. To learn more about this, go to Gateway at <http://home.northgrum.com/>.



✦ Northrop Grumman Newport News Web site address changing

Starting this week, the Northrop Grumman Newport News Web address has changed to <http://www.nn.northropgrumman.com>. The nns.com address continues to work for now, but it will be phased out in the near future.

✦ Employee certified as NACE Coating Inspector

National Association of Corrosion Engineers (NACE) International, The Corrosion Society, recently announced that **James Taylor, Quality Assurance Department**, successfully completed the requirements for certification as a NACE Coating Inspector. The coating inspector program is the most challenging and intensive program offered by NACE, requiring three intensive weeklong training courses and a two-hour, oral peer-review exam for certification. Taylor is one of only 1,462 individuals worldwide who have attained recognition as a NACE Certified Coating Inspector.

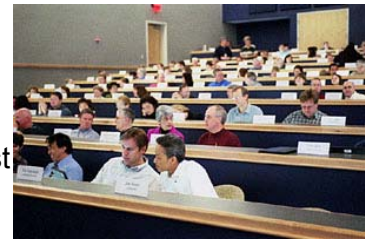


Currents continued

✿ Environmental, Health and Safety Conference



About 160 Environmental, Health and Safety professionals from all across Northrop Grumman gathered April 1-2 in Newport News at the Herbert H. Bateman Virginia Advanced Shipbuilding and Carrier Integration Center. It was an opportunity to share best practices and cover various contemporary Environmental, Health and Safety topics, including a



U.S. Environmental Protection Agency overview, an Occupational Safety and Health Administration update, and a discussion about the chemical and biological weapons threats after September 11. The conference kicked off with a welcome by Northrop Grumman CEO Ron Sugar who greeted participants by video. "We rely upon you to lead the way," regarding Environmental, Health and Safety matters, he said. There are a wide array of Environmental, Health and Safety challenges for the company, particularly as it has grown to become America's second-largest defense company. He encouraged participants to help maintain and improve an already strong and successful Environmental, Health and Safety program. Also welcoming the group was Mike Petters, Northrop Grumman Newport News vice president, Human Resources, Administration and Trades. Petters told a story of how he was recently approached by a plant manager of a nearby paper mill who was impressed with Northrop Grumman Newport News' standing as an Occupational Safety and Health Administration Voluntary Protection Program STAR site. That plant manager thanked Petters, saying that Northrop Grumman Newport News served as a model for the paper mill. Petters told the group it's gratifying to know that not only does their work have a great impact within the company, but also across communities.

✿ New employment handbook

The Employment Office has developed a handbook that describes the steps that a hiring supervisor and employment representative follow in the effective and efficient hiring of salaried employees. Everyone who supervises salaried personnel will receive a copy of this handbook. As many hiring supervisors do not hire or transfer people on a regular basis, the handbook will provide a ready reference the next time they need to fill an opening. Going forward, the handbook will be used to support ongoing employment dialog between the hiring supervisor and employment representative, and to further innovate the employment process. The handbook will also be available on Yardnet at http://yardnet/divisions/humres/hr_homepage.stm. As changes are made to the salaried employment process in the future, this electronic version of the handbook will be updated, so supervisors can view it or print it. New supervisors will also receive a copy of the handbook when they attend EPL I.

✿ Northrop Grumman Newport News Annual College Day

Northrop Grumman Newport News Annual College Day will be held April 24 from 2 p.m. - 5:30 p.m. in building 520, 6th floor. College and university counselors, professors, and other representatives will discuss undergraduate admission, transfer credits and continuing education, graduate programs, and information regarding programs of study. Applications, catalogs, summer and fall schedules will also be available. Shipyard representatives will be available to answer questions and provide information regarding educational opportunities at the shipyard. The colleges and universities represented at College Day are approved for the company's tuition reimbursement. They are: Averett University; Bluefield College; Christopher Newport University; College of William & Mary; Florida Institute of Technology; George Washington University; Regent University; Penn State (Acoustics Program); St. Leo University; Thomas Nelson Community; Tidewater Community College; Troy State University; Virginia Tech; Virginia Wesleyan; University of Virginia

✿ Free visit to Chrysler Museum of Art for Northrop Grumman Newport News employees

Northrop Grumman Newport News employees and their families are invited to visit the Chrysler Museum of Art on May 3 free of charge. The Chrysler's collection includes ancient African art, art from Monet and Tiffany, and more. The Museum's current exhibition, La Bella Macchina: The Art of Ferrari, will be open for the special exhibition fee of \$5. All other parts of the museum will be free. Bring your Northrop Grumman Newport News identification, a business card, pay stub, or other proof of employment. May 3 museum hours: 10 a.m. to 5 p.m.