

Currents

Please post or route

September 1 – 5, 2003

UPCOMING EVENTS

September 9

Bloodmobile at B902.

8 a.m. - 11:30 a.m.

Appointments:

B902 & 903, call 8-4792.

B901 & 905, call 8-0308.

September 14

Family Fun Day at Kings

Dominion. Tickets: \$18 each

(ages 3 and up). Tickets available

at all NNS Employee's Credit

Union locations. Remember to

bring a camera and share

pictures with Communications.

Selected photos will be included

in an upcoming edition of

Yardlines. Send pictures by e-

mail to Stephanie McCall

(Stephanie.McCall@ngc.com)

of O29 or send them to her at

B520/1.

September 15

Bloodmobile

Building 600

8 a.m. – 11:30 a.m.

Call 8-8939 for an appointment.

September 25

Bloodmobile at B103

7:30 a.m. - 1:30 p.m.

Call 8-9191 for appointment.

October 7 -10

ISO 14001 external audit.

For information on ISO 14001, go

to the O27 Yardnet home page or

call Frank Thorn at

8-9247 or Donna Watkins at

4-4066.

*Currents is a weekly
publication for employees
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Please send information for

Currents to

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Dept. O29; B520/1

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Great People

✿ Employees honored for inventions

Dexter Lilley, director of Components, Fabrication and Assembly Shops, recently honored employees (*right*) for presenting inventions before the Company Patent Committee. On August 19, he held a lunch to honor three of his teams that in June had presented tools they invented to the patent committee. Each team member also received \$100 for presenting an idea to the Company Patent Committee. The ideas from the teams are listed below.

■ From the Steel Pipe Shop, team members **Harry Saulman, Robert Green, Marvin Lowrie, Lowell Cramer and Mark Paine**

developed a flange lifting tool to lift hydraulic and feed water pipe flanges weighing between 250 pounds and 750 pounds. The tool is made of mild steel, double hinged, weighs 50 pounds and is two feet long and four inches wide. It is used by pipe fabricators, welders and machinists. This method of lifting is safer and less time consuming than previous methods. The Patent Committee voted in favor of this tool and is doing further research for patent approval.

■ From the Hanger Pipe Shop, team members **Ron Williams, Eric Bennis, Jim Owens, Mark Boire and Gerald Holland** developed the portable grinding booth. This is a self contained unit, which employs a gravity fed debris remover at the base. It is made of aluminum with dimensions of three feet by three feet by three feet and is mounted on a steel base with wheels attached. It comes with internal lighting and a quick disconnect compressed air hose attachment. Some of its main features are that it helps to improve productivity, increase safety and it contributes to a cleaner air environment.

■ From the Assembly Pipe Shop, team members **Scott Marshall, Steve Wills, and Kenny Quinn** developed a stud foot and adjustable pipe stand, which is used to secure pipe assembly foundations in place for photogrammetry measurement. This unit is small and made of carbon steel. It is a shaped unit and measures six inches by three inches and is a half-inch thick. Two half inch threaded rods secure the unit at each end. It is reusable and serves as a locking device for securing pipe assembly foundations to the shop steel floor. It replaces having to stud weld the threaded rods directly to the steel floor. The mechanic can more easily reposition the pipe assembly foundation using this new tool.

✿ Habitat For Humanity house Web site

Northrop Grumman Newport News and the United Steelworkers of America (Local 8888) are building their second "Labor Management" house. Go to www.nn.northropgrumman.com/habitat/index.stm to learn more. The construction schedule, photos, and information about volunteering is available on the site. Also call **Deborah Martin** 8-1895 or **Dan Scott** at 534-4532 for details.

Left to right: **Steve Wills, M42; Lowell Cramer, X36; Scott Marshall, M42; Eric Bennis, M32; Ron Williams, M42; Mark Boire, M42; Jim Owens, M42; Dexter Lilley; Gerald Holland, M42; Robert Green, M42; Marvin Lowrie, M42; Harry Saulman, M42.** Not pictured: **Mark Paine, X18 and Kenny Quinn, M42.**



CURRENTS continued

By Chris Oxley

We provide LEADERSHIP as a company and as individuals...

✿ **Employee completes leadership symposium**



Lynn Showalter (right) of O37 successfully completed the 2003 American Welding Society Leadership Symposium, held August 2 – 5 in Miami. As chairman of the local AWS Tidewater Section, Showalter was chosen to represent the North Carolina, South Carolina and Virginia areas. The section chairs of the welding society's District 4, which encompasses North Carolina, South Carolina and Virginia areas, unanimously nominated Showalter to represent them at the national symposium. There were two and half days of sessions focused on increasing leadership skills. The sessions focused in particular on two task team projects, which identified national and local AWS challenges and then developed solutions. Showalter served as team leader and facilitator for the two task teams respectively. He also attended training sessions in "Career and Work Preferences" that provided an assessment of his leadership strengths. "Overall I appreciated the honor of being selected as the District 4 representative to the symposium," he said. "Several years ago I was challenged by my department manager to develop my leadership skills and serve as a responsible Newport News employee citizen through involvement in local technical and civic organizations. This symposium is another step in that development." Showalter also said his participation in the symposium will enhance his leadership efforts with AWS Tidewater as well as other organizations where he volunteers his time. Those include the shipyard's Night School, where he serves as an instructor; the Warwick River Christian School, where he is vice chairman and past board chairman; and Peninsula Engineers Council, an organization of 28 technical societies representing 10,000 engineers involved in educational, professional and community outreach activities. Showalter is a past president of the council.

Leadership is one of the company values. Read about the values on Yardnet. Go to "Our Values."

✿ **Management Behavior Feedback Survey 2003**

Last month, Human Resources Managers began distributing the shipyard's Management Behavior Feedback survey packets. The survey helps all first-line supervisors and above improve their leadership skills and other work-related behaviors that are crucial to the individual's and the company's success. Several divisions have already received the survey packets, while others will be receiving them this month. The Aircraft Carrier Program will receive the packets September 8 with a response deadline of September 26. The divisions of Operations, CVN 21, Quality & Technical Services, and Surface Ship and Submarine Fleet Maintenance will receive them on September 22 with a response deadline of October 10. The packets include step-by-step guides. In addition, the first-line supervisors and above will receive 15 surveys to give to their supervisors, direct reports and selected peers. They also rate themselves. Instead of social security numbers, the supervisors and above will write their SAP Personnel Numbers on the top of each survey they distribute. Complete anonymity is provided for respondents throughout this process. Employees are encouraged to provide candid responses to help supervisors identify developmental opportunities to include on their performance agreements and development plans. To avoid system downtime, employees are encouraged to wait until after 8:30 a.m. to call in responses. More information about Management Behavior Feedback is available on Yardnet at the Human Resources/Leadership Organization Development site. Therefore, employees will not receive the spiral-bound hard copy of these documents as in the past. Customized leadership development that is focused on critical duties and business goals is available for department heads. Call Dianne Spears at 0-4351 with any questions or suggestions.

✿ **Emergency information phone line reminder**

Remember to keep the employee information line (**1-800-454-9295**) on hand for information regarding shipyard operations. In the event of an emergency, such as severe weather, employees can call the toll-free number from home or work and receive up-to-date information about reporting to work. Employees will hear messages warning of impending weather or related emergencies that may affect work at the shipyard. The line is helpful in communicating shift cancellations during severe weather.

