

UPCOMING EVENTS

September 14

Family Fun Day at Kings Dominion.

Tickets: \$18 each (ages 3 and up).

Tickets available at all NNS Employee's Credit Union locations.

September 13

Builders Football vs. Frostburg State

1 p.m. Apprentice Field

More information about Builder Athletics available at www.gobuilders.com

September 15

Bloodmobile

Building 600

8 a.m. – 11:30 a.m.

Call 8-8939 for an appointment.

September 25

Bloodmobile at B103

7:30 a.m. - 1:30 p.m.

Call 8-9191 for appointment

October

ISO 14001 audits

External ISO 14001 audits will be held. For information on ISO 14001, go to the O27 *Yardnet* home page of call Frank Thorn at 8-9247 or Donna Watkins at 4-4066.

Currents is a weekly publication for employees of



Please send information for *Currents* to Stephanie McCall, 8-4962 Dept. O29; B520/1 Stephanie.McCall@ngc.com

Great Company. Great Products. Great People. Great Results.

✿ George H. W. Bush keel-laying ceremony

On September 6, more than 2,000 employees attended the keel-laying ceremony for the 10th and final *Nimitz*-class aircraft carrier *George H. W. Bush*. Participating in the 11 a.m. ceremony was George H. W. Bush, the 41st president of the United States and former World War II Naval aviator, along with former First Lady Barbara Bush and their daughter Doro Bush Koch, who is the ship's sponsor. George H. W. Bush, who served as the keel authenticator and keynote speaker, declared, "The keel has been truly and fairly laid," after Northrop Grumman Newport News welder Mike Eaton finished welding Bush's initials on a steel plate. Doro Bush Koch presented that plaque to her father and explained that the four letters, "CAVU," etched in it stood for Ceiling and Visibility Unlimited, a term important to an aviator. "It's what he hoped for as a pilot and it's what he has in his life now," Doro Koch Bush said. "So it is my hope that when the *George H. W. Bush* is commissioned that she will have Ceiling and Visibility Unlimited for its pilots and smooth seas for the ship itself." George H. W. Bush saluted the shipbuilders for their hard work, as did Northrop Grumman Newport News President Tom Schievelbein. **More coverage of the keel-laying ceremony is available on a third page of *Currents*. Also see more about the ceremony on a *Yardnet* site available later this week.**



Above left to right: Adm. Vern Clark, chief of Naval Operations, former First Lady Barbara Bush, Vice Admiral Michael D. Malone, commander, Naval Air Forces, George H. W. Bush and Northrop Grumman Newport News President Tom Schievelbein.



Above left to right: Doro Bush Koch, George H. W. Bush and Northrop Grumman Newport News welder Mike Eaton

✿ Reminder: Family Fun Day this weekend

Family Fun Day is this weekend, September 14, at Kings Dominion. Remember to get tickets (\$18 each, ages 3 and up) at NNS Employee's Credit Union locations. Bring a camera and share pictures with Communications. Selected photos will be included in an upcoming edition of *Yardlines*. Send pictures to Stephanie McCall of O29 in building 520/1 or e-mail them to her at Stephanie.McCall@ngc.com.



✿ New Benefits program enrollment meetings to be conducted in November

Enrollment in the new Northrop Grumman benefits program for non-represented (salaried) employees will be conducted in November. Two sessions of enrollment meetings are scheduled to be held November 1 at the Christopher Newport University Freeman Sports and Convocation Center. One session begins at 10 a.m.; the other begins at 3 p.m. These meetings will provide detailed information about the new health and welfare benefit plans, employee costs, what employees must do to enroll and information on the new 401(k) plan. A wellness fair is also planned for this event. Additional details regarding the enrollment meetings will be forwarded to non-represented employees later this fall. New salaried benefits information is available on *Yardnet* at the Employee Benefits Office home page.

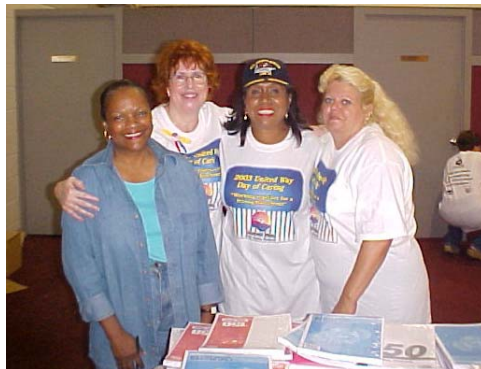
CURRENTS continued

☛ **United Way campaign kicks off**

A ceremony to mark the United Way's 2003 campaign kick off, called Day of Caring, took place September 4 at Newport News City Park. Many Day of Caring volunteers, including participants from Northrop Grumman Newport News, attended that early morning ceremony. Following the event, Northrop Grumman Newport News employee volunteers reported to the Apprentice School Athletics building for a day of sorting and delivering school tools that shipyard employees donated in August. The school tools are going to requesting organizations for distribution to less fortunate children. Nearly 700 packages were assembled from donations received during the Northrop Grumman Newport News annual School Tools Drive. Shipyard employees donated more than 22,000 items – or a total of 180,347 individual pieces – of crayons, pens, pencils and other such material.



Above: Northrop Grumman Newport News Vice President Human Resources, Administration and Trades **Mike Petters** spoke at the United Way campaign's kick off. He is also chairman for the 2003 United Way of the Virginia Peninsula Campaign.



Above left to right: **Mati Brisbane**, executive director, HomeBase of the Virginia Peninsula, along **Brenda Roth**, **Margaret Blackwell** and **Marsha Cundiff** of Northrop Grumman Newport News.



Above left to right: **Jason Witcher**, **Brandi Leszca**, **Bettina Agnor**, **Dana Goldie-Millner**. Back: **Derrick Hicks**.

To the right, left to right: **Andrew Cirrincione**, **Richard Charles**, **Matt McQuade**, **Neal Lineberry**, **Derrick Hicks**, **Brandi Leszca**, **Bettina Agnor**, **Angelo Walton**.



☛ **Guidelines on counseling and corrective action on Yardnet**

As a part of the ongoing effort to enhance the leadership capabilities of supervisors and managers, Human Resources Operations has designed a Web site for supervisors of salaried employees to obtain guidance in conducting investigations, and administering counseling and potential disciplinary actions. The Web site provides a decision-making framework for supervisors to administer counseling or disciplinary action that encourages improved performance and adherence to professional conduct. This site also provides important links to related policies, procedures, and related Web sites. Go to the O20 Human Resources Operations and Employment Yardnet site and click on "Corrective Action Guidelines." The address is: http://yardnet/divisions/humres/o20/Operations/Corrective_Action_Guidelines.stm.

Supervisors of hourly employees can visit the O21 Labor Relations Yardnet Web site for similar information. That address is http://yardnet/divisions/humres/o21/labor_relations_homepage.stm.

☛ **Deadline approaches for phasing out of old e-mail addresses**

Internal Information Services (IIS) is reminding employees that after December 13 old e-mail addresses (with the exception of those ending with "@northropgrumman.com") will no longer function. Any mail directed to the old addresses will be returned to the sender. Employees should notify contacts that they have not communicated with in recent months of their "@ngc.com" address to ensure that there will be no break in future correspondence. In addition, IIS recommends that all employees include a signature, such as the following, on all outgoing messages: "Please note my e-mail address has changed to first.last@ngc.com, effective immediately. Please update this in your e-mail contacts list." Follow the instructions below for adding a signature to your message: With your Outlook Inbox open, go to Tools, Options, then Mail Format. At the bottom, click on Signature Picker and follow the instructions. If employees have questions about the e-mail address conversion, they can visit the frequently asked questions site that was established earlier this year: http://home.northgrum.com/comm/ngc_faq.html. To learn more about Northrop Grumman's e-Mail Information Center and e-mail policies, visit <http://email.northgrum.com>.

Keel-laying ceremony for the aircraft carrier George H. W. Bush (CVN 77)

Also go to [Yardnet](#) later this week for more coverage.

September 6, 2003

Northrop Grumman Newport News President **Tom Schivelbein** highlighted shipbuilders, saying, "They are the best in the world." He asked all shipbuilders in the audience to stand and then recognized their families.



Rev. **Ray C. Bagley**, construction superintendent for New Construction Aircraft Carriers, gave the invocation. He offered a blessing for the great company with great people who build great products and yield great results.



Former President George H. W. Bush served as the keel authenticator and keynote speaker for the keel-laying ceremony of the ship named in his honor. "I salute the shipbuilders," he said, adding he felt the same about their families who supported them. "We as a country should be grateful for the men and women who build these ships," he said. "You play a key role in the defense of freedom." Later in the ceremony when Bush saw his initials welded by Northrop Grumman Newport News welder Mike Eaton, Bush declared to the audience, "The keel has been truly and fairly laid."

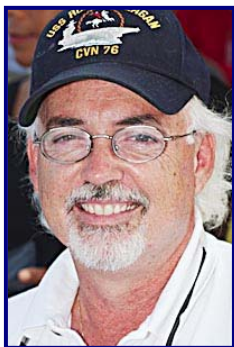


The keel-laying ceremony concluded with a flyover by a Grumman Avenger, the same kind of plane flown by the former president when he was a World War II U.S. Navy aviator.



A highlight of the ceremony included a performance by the U.S. Navy Parachute Team, the Leap Frogs. The team is a 15-member unit comprised of parachuting experts from various specialties within the U.S. Navy. Those specialties include U.S. Navy SEAL (Sea, Air and Land) and SWCC (Special Warfare Combatant-craft Crewman) commandos.

Construction Superintendent **Charlie Price**, XO5, was among the many shipyard employees who brought family to the ceremony. "It's a proud moment for the company. It's an important moment for the company. I'm proud to be a part of building the *Bush* as I was with the *Reagan* and the *Truman*." He added that it's exciting for his family to see what he is part of at the shipyard. He brought his wife, daughter and mother with him.



Charlie Holloway (above right) of X36, who operates a 30-ton crane at the shipyard, brought his wife Katherine Holloway (above left) and 2-year-old granddaughter Charlondra to the ceremony. He said his wife "was surprised we put pieces together like in a puzzle. It makes me feel proud that she gets to see what I do every day. I am part of helping protect the country."



Welder **Perry Skeens** of X18 said, "It's very exciting to be here. It's quite an honor. It's a great thrill." His wife, daughter and son-in-law joined him.

David Turnage (below) of E71, who is a design apprentice, said, "I'm honored to be here. I'm glad we could get tickets." His wife, Valerie, who joined him at the event said, "The fact he builds these ships is something to be proud of."

