

Currents

Please post or route

September 15 – 19, 2003

UPCOMING EVENTS

September 20

Builders Football vs. Averett University 1 p.m.
Apprentice Field. Go to www.gobuilders.com for more information about Apprentice School Athletics.

September 25

Bloodmobile at B103
7:30 a.m. - 1:30 p.m.
Call 8-9191 for appointment

October 7 – 10

External ISO 14001 audits will be held. For information on ISO 14001, go to the O27 Yardnet home page of call Frank Thorn at 8-9247 or Donna Watkins at 4-4066.



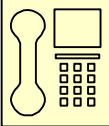
Currents is a weekly publication for employees of

NORTHROP GRUMMAN
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☛ In the event of a hurricane, remember the emergency information number

As weather forecasters are keeping tabs on hurricane Isabel, it's important to keep the employee information line (**1-800-454-9295**) on hand for information regarding shipyard operations. In the event of an emergency, such as severe weather, employees can call the toll-free number from home or work and receive up-to-date information about reporting to work. Employees will hear messages warning of impending weather or related emergencies that may affect work at the shipyard. The line is helpful in communicating shift cancellations during severe weather.



☛ Family Fun Day success

Northrop Grumman Newport News employees came out in droves for Family Fun Day at Kings Dominion on September 14. The nice weather made the Water Park an inviting option. In addition, employees and their family members filled up the green slime bowl in Nickelodeon Central for Slime Time Live. Remember to send pictures from the day to Stephanie McCall of O29 in building 520, first floor or e-mail them to her at Stephanie.McCall@ngc.com. Pictures will be highlighted in *Yardlines*. Steve Waddell of Northrop Grumman Internal Information Services in Newport News came with his fiancé Becky Reed and their boys Dylan (*above left*) and Dallas (*above right*). They won three large stuffed toys in a game of ring toss, paid for in part by the "Scooby Bucks" they received free by being among the first 1,000 to purchase tickets.



☛ September 11 remembered

Last week marked the second anniversary of the terrorist attacks on the nation. Northrop Grumman CEO and President Ronald D. Sugar encouraged employees to observe a moment of silence. In Newport News, the large American flag from the *George H. W. Bush* keel-laying ceremony remained in place as a remembrance of the day, which by a congressional resolution has been designated as Patriot Day.



☛ New Benefits program enrollment meetings to be conducted in November

Enrollment in the new Northrop Grumman benefits program for non-represented (salaried) employees will be conducted in November. Two sessions of enrollment meetings are scheduled to be held November 1 at the Christopher Newport University Freeman Sports and Convocation Center. One session begins at 10 a.m.; the other begins at 3 p.m. These meetings will provide detailed information about the new health and welfare benefit plans, employee costs, what employees must do to enroll and information on the new 401(k) plan. A wellness fair is also planned for this event. Additional details regarding the enrollment meetings will be forwarded to non-represented employees later this fall. New salaried benefits information is available on Yardnet at the Employee Benefits Office home page.

CURRENTS continued

❖ Special room on USS Ronald Reagan funded in part by Northrop Grumman Foundation

USS Ronald Reagan (CVN 76), the U.S. Navy's newest aircraft carrier that was commissioned July 12, features a special room that tells the story of its namesake, thanks to funding from the Northrop Grumman Foundation and the Navy League of the U.S.-Hampton Roads, along with generous support from the Ronald Reagan Presidential Library and Museum in Simi Valley, Calif. "It is fitting that the company should help educate people about the contributions President Reagan made to this country and the world," said John Griffing, business development manager for Integrated Systems in Norfolk, Va. "For the next 50 years while this ship serves, visitors who come into this room will understand why the ship was named for our 40th president." The room was dedicated August 10 in a ceremony presided over by Capt. J.W. "Bill" Goodwin, commanding officer of USS Ronald Reagan. Irwin Edenzon, vice president, Business and Technology Development at Northrop Grumman Newport News,



spoke at the dedication of the Ronald Reagan Room. Marie Poulin, manager in Integrated Systems Exhibits and Special Events, who provided significant logistical support in pulling the room together, also attended the dedication. As a Northrop Grumman manager and a national director for the Navy League, Griffing was a major force behind creating the room. "It is absolutely awesome," he said. "I was rewarded by watching the faces and hearing people's comments when they exited the room after the dedication." Pictured are images from the Ronald Reagan Room.



❖ Command Media serves an important purpose companywide

Employees should know about Command Media, but many may only be able to roughly describe it. Command Media is a system of published policies, procedures, manuals, forms, organization charts and work instructions that are administered at both corporate and sector levels. These documents are intended to fulfill several objectives, including complying with legal, state and federal requirements; providing clear and concise communication of management direction and intent; ensuring effective administration, control and audit of business activities; meeting Northrop Grumman's commitment to its customers; and increasing efficiency by using standardized processes. Dick Gaudet, Command Media specialist at Integrated Systems, said the term "command media" comes from the military. Gaudet was on the original transition team for the merger of Northrop and Grumman. In the team's fact-gathering endeavors, it was discovered that other companies and customers in the industry commonly used the term command media, which was also already in use by Northrop. "The term equates to directives from commanding personnel — akin to industry's Management Directives, Policies & Procedures," Gaudet said. "I think the use of the term command media had to do with speaking the language of our customers. Read more about Command Media at http://home.northgrum.com/corp_cmd_media/default.htm.

❖ Employee named president of professional engineers group

Jim Kelly (right) of O41 Plant Engineering has been elected vice president of the Virginia Society of Professional Engineers for 2003/2004. The Virginia Society of Professional Engineers (VSPE) is a state level organization of the National Society of Professional Engineers. It serves the needs of more than 1,700 Professional Engineers from across Virginia in private practice, government, construction, industry, and education. VSPE promotes engineering licensure and ethics and dedicates itself to the promotion and improvement of the profession of engineering as a social and economic influence vital to the welfare of the community, Virginia, and the nation.

