

Currents

Please post or route

October 6 – October 10, 2003

UPCOMING EVENTS

October 7

St. Leo University visits to register and advise students for fall II semester.
Building 500/2
2 p.m. – 5 p.m.

October 9

The crew of the *Texas* will sell *Texas* merchandise at the MOF (building 4677) at lunchtime for the crew's Morale, Welfare & Recreation Program. Various merchandise, such as hats and coffee mugs, will be available.

October 11

Builders Football vs. Randolph-Macon College.
1 p.m. Apprentice Field. Go to www.gobuilders.com for more information about Apprentice School Athletics.

November 1

Enrollment in the new Northrop Grumman benefits program for non-represented employees. Two sessions of enrollment meetings are scheduled to be held at the Christopher Newport University Freeman Sports and Convocation Center. One session begins at 10 a.m.; the other begins at 3 p.m.

Currents is a weekly publication for employees of

NORTHROP GRUMMAN
Newport News

Please send information for Currents to
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✿ Ronald D. Sugar becomes the next Northrop Grumman board chairman

On October 1, Ronald D. Sugar began his tenure as the chairman of Northrop Grumman's board of directors. "The board's bold decisions over the last 10 years have strategically positioned our company in superb alignment with the transformation taking place in our country's military," he said. "As your Chairman, CEO and President, I look forward to leading Northrop Grumman in the years ahead to seize the opportunities afforded by our cutting-edge capabilities – and the synergies they create across our sectors – to become the premier defense company in the world." Sugar also talked about the corporation's vision that includes being a technology leader that defines the future of defense. Employees must conduct themselves with integrity and foster innovation. His remarks can be read on the home page of Yardnet and Gateway. Kent Kresa, who served as chairman since 1990, retired on October 1. Sugar was elected Northrop Grumman's president and chief operating officer September 2001 and chief executive officer in April 2003. He has served as a Northrop Grumman board of directors member since 2001.



✿ Business Management Feedback Survey delayed by hurricane

Due to Hurricane Isabel, there has been a delay in the distribution of the Management Behavior Feedback survey packets to the divisions of Operations, CVN 21, Quality & Technical Services, and Surface Ship and Submarine Fleet Maintenance. The divisions should now receive the packets by October 6 rather than September 22. In turn, the response deadline has been moved back to October 24, rather than October 10. The reports on these surveys will now be complete by October 31. Employees who receive the surveys are encouraged to complete them as soon as possible. Call Dianne Spears at 0-4351 with any questions.

✿ Golf tournament

The Apprentice School wrestling and golf teams are hosting their annual golf tournament October 25 at Kiskiack Golf Course in Williamsburg. Go to www.gobuilders.com, or call Mike Clayton at 896-8798 or John Maxey at 688-5163 for more information.

✿ Win a \$1000 Holiday Shopping Spree

Got an idea? Will it improve a process? Reduce cost? If so, submit an Opportunity for Improvement (OFI). For each valid suggestion submitted between October 13 and October 24, employees will earn one drawing entry to win a \$1,000 holiday shopping spree. The winner will receive a \$1,000 (tax free) Visa gift card just in time for holiday shopping. Additionally, the first 100 participants submitting a valid OFI during the promotional dates will receive a free embroidered OFI baseball hat. For more information, visit the OFI Website on Yardnet or call Yasmine Robinson at 380-2428.



WIN A FREE \$1,000 Holiday Shopping Spree

October 13th - 24th

At the end of the month, one name will be drawn from the pool of employees submitting valid OFI's during the promotional period. The winner will be awarded a \$1,000 VISA GIFT CARD.

No Hassles! It looks like a standard VISA Card, and works like a gift certificate. Ideal for Shopping.

Whether or not your idea is approved or disapproved, you still qualify!

This offer does not apply to OFI's submitted prior to October 13th or after October 24th, 2003.
For more information call your OFI Coordinator or Yasmine Robinson at 380-2428, Bldg. 79/2

For a Limited Time Only! FREE GIFT!
See back for details.



Currents continued



✿ ISO 14001 External Audit this week

The company is getting closer to meeting the requirements to earn ISO 14001 certification, or what Northrop Grumman Newport News President Tom Schievelbein has described as a "world-wide recognized mark of success for only the best environmental programs." External audits are scheduled for Oct. 7 through Oct. 10 and Nov. 17 through Nov. 21. The goal is to earn ISO 14001 certification by year's end. Employees must be familiar with the environmental policy for the audits. The policy is communicated through the acronym SOAR — Stop Pollution, Obey Rules, Always Improve and Reduce Waste. The company's efforts to earn the international environmental certification are supported by

leaders across Northrop Grumman Newport News. CVN 21 Program Vice President Matt Mulherin said he is emphasizing the importance of SOAR throughout the CVN 21 program. "I've met with my staff about the importance of the ISO 14001 concept in the new product design. We are committed to ensuring that we continue to meet environmental standards as we move ahead with the CVN 21 Program," Mulherin said. "The ship is being designed to minimize its affects on the environment when it joins the Navy's fleet in 2014." More information about ISO 14001 is available on the O27 Yardnet home page, or by calling Frank Thorn at 688-9247 or Donna Watkins at 534-4066.

✿ Colonial Williamsburg offers special programs and discounts

Colonial Williamsburg is presenting Northrop Grumman Newport News Employee Month this month. Amenities Include: Complimentary refreshments at the Visitor Center Oct. 11; Exclusive admission ticket area at Visitor Center on Oct. 11; Discounts for shopping when employees show shipyard identification at historic area shops; Complimentary Parking; Complimentary use of Colonial Williamsburg shuttle buses. Following are the special programs and discounts:

- "Brothers in Arms" Program on October 11 – 12, 2003
- Discount One Day Pass - \$29.75 for Adults and \$15.00 for Youth (age 6-14) Normally \$39.00 for Adults and \$19.50 for Youth
- Discount fees at Golden Horseshoe Golf Club Green Course (\$39-\$79)
- Autumn Splendor/Ghosts & Legends Weekend Packages (starts at \$80)

Call 1-800-HISTORY to book tee times and packages. For more information and to purchase passes go to your local Newport News Shipbuilding Employee Credit Union.



✿ FEMA offers disaster assistance

FEMA is offering disaster assistance for homeowners and renters affected by Hurricane Isabel. Assistance that may be available includes disaster funds or temporary housing such as rental assistance and repair of primary residences; low interest loans to renters and homeowners to repair homes or replace personal property; funds to help meet serious disaster-related needs and expenses, such as personal property, transportation, medical, dental and funeral costs not met by insurance or other programs. Apply by Phone: 1-800-621-FEMA (3362). (1-800-462-7585 for those with speech or hearing impairment.) Please have the following available when you call: A phone number where you can be reached; social security number; current mailing address; address of the affected property, brief description of the damages; insurance information including policy number.

✿ Kings Dominion photos

Don't wait! Send photos now of the Northrop Grumman Newport News Family Fun Day at Kings Dominion. Photos will be included in an upcoming issue of *Yardlines*. Send the pictures to Stephanie McCall of O29 in building 520, first floor or e-mail them to her at

Stephanie.McCall@ngc.com.

