

Currents

Please post or route

October 13 – October 17, 2003

UPCOMING EVENTS

October 23

Bloodmobile at B103
7:30 a.m. - 1:30 p.m.
Call 8-9191 for appointment

October 28

DMV visit.
9:30 a.m. – 3 p.m.
Building 86 in an office behind the south lobby guard station.
Services include: Driver's license renewals, reissuing driver's license because of address changes, making duplicate copies of driver's licenses that have been lost/stolen, providing written test for driver's license renewals, supplying driver transcripts and issuing handicap placards with doctor certification. For more information, call Brenda Roth at 0-3011.

November 1

Enrollment in the new Northrop Grumman benefits program for non-represented (salaried) employees. Two sessions of enrollment meetings are to be held at the Christopher Newport University Freeman Sports and Convocation Center. One session begins at 10 a.m.; the other begins at 3 p.m. More details to come soon.

Currents is a weekly publication for employees of

NORTHROP GRUMMAN
Newport News

✦ Employees succeed in meeting challenge on USS Eisenhower

Shipyards employees regularly face technical and operational challenges in the world of Complex Overhauls and Refuelings of the nation's carriers. Recently a group of engineering and production personnel working on the *USS Eisenhower* (CVN 69) were recognized for a notable success that involved innovative engineering and precise production expertise. Working together for more than four months, they merged their skills to create a weld repair process essential to helping the shipyard meet key milestone dates on CVN 69. Pictured above are the employees who helped with this success. From left to right are **Everett Wilkerson** of X43, **Tony Edwards** of X43, **Joe Smith** of E82, and **James Fitzgerald** of X18.



✦ United Way Campaign enrollment begins next week

Next week marks the start of the United Way campaign enrollment. It will run from October 20 through October 31. United Way coordinators will begin distribution of enrollment materials this week. An enrollment guide will instruct employees to use the 8-9191 phone line to enroll. This year, the shipyard has pledged a corporate match of 20 percent of employee contributions to the United Way of the Virginia Peninsula, according to Mike Petters, vice president of Human Resources, Administration and Trades, who recently met the Northrop Grumman Newport News United Way coordinators. Petters is this year's campaign chairman of the United Way of the Virginia Peninsula. Employees are encouraged to participate and enroll as early as possible.



✦ Drawing contest announced for children of employees

Yardlines has announced its 2003 "What Mommy or Daddy Does at Work" drawing contest for children of shipyard employees. Children ages 3 through 13 may participate in the contest. Winners will receive savings bonds and have their drawings featured in an upcoming editions of *Yardlines*. See the details in September's *Yardlines*, which can be accessed from the Yardnet home page.

Drawing Contest



for children of employees

✦ ISO 9000 audit

An ISO 9000 audit will take place on October 27-29. The audit will include both the nuclear and non-nuclear areas. Be ready. Know your procedures. Work to your procedures. For more information, call Dayton Ward at 8-4571 or Gary Morrill at 8-8408.

Please send information for Currents to
Stephanie McCall, 8-4962
Dept. O29; B520/1
Stephanie.McCall@ngc.com

Currents

continued

☛ Employee Referral Program encourages participation

The Employee Referral Program benefits both employees and the company, and the program is making that known. Across the shipyard, posters (such as the one pictured right) are going up to highlight the program and encourage employees to participate. Employees can earn \$500 when they help to refer candidates for certain engineering and design positions. The company, in turn, receives high-quality candidates who help the company to succeed in the future. The details are posted on Yardnet. Go to O20 Human Resources home page. Click on Career Connection. Click on Employee Referral Program.



Earn \$500.
Help refer engineers and designers.

The Northrop Grumman Newport News Employee Referral Program rewards employees with \$500 when they refer candidates for certain engineering and design positions. Get the details on Yardnet. Go to the O20 Human Resources home page. Click on Career Connection. Click on Employee Referral Program.

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Great Company, Great Products, Great People, Great Results!

☛ Management Behavior Feedback surveys delayed by hurricane

Due to Hurricane Isabel, there has been a delay in the distribution of the Management Behavior Feedback survey packets to the divisions of Operations, CVN 21, Quality & Technical Services, and Surface Ship and Submarine Fleet Maintenance. The divisions should now receive the packets by October 6 rather than September 22. In turn, the response deadline has been moved back to October 24, rather than October 10. The reports on these surveys will now be complete by October 31. Employees who receive the surveys are encouraged to complete them as soon as possible. Call Dianne Spears at 0-4351 with any questions.

☛ Golf tournament

The Apprentice School wrestling and golf teams are hosting their annual golf tournament October 25 at Kiskiack Golf Course in Williamsburg. Go to www.gobuilders.com, or call Mike Clayton at 869-8798 or John Maxey at 688-5163 for more information.



☛ Win a \$1000 holiday shopping spree

Got an idea? Will it improve a process? Reduce cost? If so, submit an Opportunity for Improvement (OFI). For each valid suggestion submitted up until October 24, employees will earn one drawing entry to win a \$1,000 holiday shopping spree. The winner will receive a \$1,000 (tax free) Visa gift card just in time for holiday shopping. Additionally, the first 100 participants submitting a valid OFI during the promotional dates will receive a free embroidered OFI baseball hat. For more information, visit the OFI Website on Yardnet or call Yasmine Robinson at 380-2428.



☛ Northrop Grumman supports online organ-donor registration

In the United States alone, some 81,000 people are currently on waiting lists for vital-organ transplants that can save their lives. Each day 17 of these people die while waiting. Northrop Grumman is supporting a new program called "Workplace Partnership for Life" that will allow employees to become potential organ donors quickly and easily. "A single donor can save or enhance the lives of as many as 50 people," says Jackie Luca, Northrop Grumman's corporate director of environmental health and safety. "'Workplace Partnership for Life' provides a valuable and easy way for employees to register as potential organ donors." The organization is part of a nationwide initiative led by the Department of Health and Human Services, with the goal to enroll 1 million new potential organ donors in 2003. "Many of us know family members or friends who have experienced the life-saving miracle of transplantation," Luca says. "By availing themselves of this service, Northrop Grumman employees can support our company's effort to improve the health and welfare of our communities." By visiting the organization's Web site, www.workplacepartnership4life.org, employees may simply enter their workplace information and download an organ-donor identification card that they may immediately sign and carry in their wallet. Currently more than 7,000 organizations in the United States are participating in the program, and Northrop Grumman has added its name to the list. Interested employees may find out more about the program by visiting the Web site, where they can read donor and recipient stories and view a video.