

# Currents

Please post or route

January 12 - January 16, 2004

## UPCOMING EVENTS

### January 16

Women's basketball  
vs. Meredith College  
6 p.m.

Apprentice Athletic Center

### January 17

Men's basketball vs.  
Lincoln University  
4 p.m.

Apprentice Athletic Center

### January 17

Women's basketball vs.  
Lincoln University  
2 p.m.

Apprentice Athletic Center

### January 22

Bloodmobile  
Building 103

7:30 a.m. - 1:30 p.m.

Appointments: Call 8-9191.  
select option 9.

Questions: Call 0-3011.

### January 27

DMV visit.

9:30 a.m.-3 p.m.

Building 86 in an office behind the  
south lobby guard station.

Services include: Driver's license  
renewals, reissuing driver's  
license because of address  
changes, making duplicate copies  
of driver's licenses that have  
been lost/stolen, providing written  
test for driver's license renewals,  
supplying driver transcripts and  
issuing handicap placards with  
doctor certification. For more  
information, call Brenda Roth at  
0-3011.

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Great Company. Great Products. Great People. Great Results.

### ✿ Shipyard manager receives prestigious engineering award

Alma Martinez Fallon, manager of Northrop Grumman Newport News' Planning and Manufacturing Engineering for Structural Fabrication and Assembly Division, has received the Junipero Serra award from the Society of Hispanic Professional Engineers. The award was presented to Fallon at the association's annual conference in Chicago. Fallon was recognized for her outstanding contributions in the field of engineering and science, including management, administration and education. The award is named for Father Junipero Serra, a zealous and courageous Franciscan missionary. Award recipients demonstrate a pioneering spirit and tireless enthusiasm through their innovative accomplishments, leading to the advancement of engineering and science. During her 16-year career with Northrop Grumman Newport News, Fallon has contributed to or managed numerous engineering design projects. She is currently responsible for the structural manufacturing planning for the *George H. W. Bush* aircraft carrier and the *Virginia*-class construction programs. She is also responsible for facility's capacity planning, advanced planning for new product lines, SAP/ERP3 implementation and manufacturing technology. A native of the Dominican Republic, Fallon's parents immigrated to the United States when she was 9-years-old. Fallon earned a bachelor's degree in mechanical engineering from Old Dominion University and a master's degree in engineering management from George Washington University. Fallon is an ASME Fellow and the Society of Women Engineers national president. The Society of Hispanic Professional Engineers was founded in Los Angeles in 1974 by a group of engineers employed by the city of Los Angeles. Their objective was to form a national organization of professional engineers to serve as role models in the Hispanic community. Today, SHPE is an independent network of professional and student chapters throughout the nation. ***One of the company values is about people. Read more about the company values on the Yardnet home page.***

Great People



### ✿ Midway on the move

To the right, a tugboat tows the decommissioned aircraft carrier *USS Midway* into the San Diego bay on January 5. *Midway*, which Newport News shipbuilders built, will be moored temporarily at Naval Air Station North Island and will soon be home ported across the bay in San Diego as the centerpiece for the nation's biggest museum devoted to carriers and naval aviation.

Commissioned on September 10, 1945 as *USS Midway*, it was at the time the largest carrier ever put to sea. For nearly 50 years she saw action in every major U.S. conflict to include military action in Korea, Vietnam, and Iraq.

Great Products



Source: [www.news.navy.mil](http://www.news.navy.mil); U.S. Navy photo by Photographer's Mate 1st Class David Levy

# *CURRENTS* continued

## ❖ **New administrator of Employee Assistance Program began this month**

Starting January 1, ValueOptions became the new Employee Assistance Program (EAP) administrator. The EAP is a professional, confidential counseling and referral service offering counseling sessions for each employee and eligible family members with a licensed EAP counselor at no cost to the employee. All employees and their dependents who are eligible for the coverage under the company's health and welfare programs are also eligible for EAP services. Actual enrollment in a medical plan is not necessary, nor does it matter which medical plan an employee chooses. ValueOptions has contracted with the previous EAP provider, Outreach EAP, which continues to be available. When seeking EAP services, call Value Options at 800-982-8161. Employees may call Outreach EAP if that is their preference at 757-874-1839 or 800-874-1839. Informational articles and a list of EAP providers are available at [www.achievesolutions.net/ngc](http://www.achievesolutions.net/ngc).

## ❖ **Iced over**

Pictured to the right is an anchor chain of the sea shuttle, which carries *Virginia*-class submarine units between Northrop Grumman Newport News and General Dynamics Electric Boat. Ice built up on the sea shuttle during a trip it took last week with a unit for the *USS North Carolina* that was sent from Electric Boat's Quonset Point facility, located in North Kingstown, R.I.



*Photo by Chris Oxley*

## ❖ **W-2 Name and Address Verification**

Employees should review their name and address on their pay stubs for accuracy. The name printed on the stub should appear exactly as it does on the employee's social security card. To correct any discrepancies, an employee must complete a change of status form, which may be done at the Employment Office. **In addition, if an employee claimed exempt for tax year 2003 and wishes to claim exempt for 2004, he or she must complete a new W-4 card no later than February 13, 2004.**

## ❖ **Reminder: Model of Excellence nomination package deadline extended**

The deadline to submit the nomination packages for the President's Model of Excellence program has been extended to give nominators enough time to develop nomination packages. The deadline for submitting the packages has been changed from January 30, 2004 to February 27, 2004.

## ❖ **Reminder: Two dates remaining for Washington Wizards discounted tickets**

Washington Wizards games are available at a discounted rate to Northrop Grumman Newport News employees, and their family and friends. The discounted games remaining are:

\*Wizards vs. Seattle Supersonics – January 17 at 7 p.m.

\*Wizards vs. Indiana Pacers – January 24 at 7 p.m.

See more details about this, including prices, on the home page of Yardnet.



## ❖ **Discounts available to Northrop Grumman Newport News employees for Dragon Tales Live!**

Discounts are available to Northrop Grumman Newport News employees for Dragon Tales Live! It's an all new show for 2004 – The Riddle of Rainbow River. The show will be held at the Ted Constant Center at Old Dominion University from February 5 through February 8. Get more information on the O23 Employee Benefits Yardnet site (<http://yardnet/divisions/humres/O23/EmployeeBenefitsOffice.stm>).

Click on "Employee Discounts" and look for Dragon Tales under special event discounts. Employees can also contact Nick Mastrocco, group sales manager, at 757-683-5000.

# *Currents* continued

## What's New at Northrop Grumman?

*Northrop Grumman Newport News is one of seven sectors of the Northrop Grumman Corporation. Currents will periodically provide a look at some of the recent top news at the other Northrop Grumman sectors.*

### ✦ **Electronic Systems**

#### New F-16 features sector's combat avionics

Lockheed Martin's F-16, featuring Electronic Systems' combat avionics, completed a successful first flight in early December. The F-16E/F Block 60 aircraft, which resembles earlier F-16 aircraft in appearance only, is being produced for the United Arab Emirates. The aircraft's new avionics suite includes a revolutionary electronic warfare system, the new APG-80 Agile Beam Radar and a new Integrated FLIR targeting system, all provided by Electronic Systems.

### ✦ **Information Technology**

#### IT earns two CMMI Level 5 ratings

TASC and Defense Mission Systems, both business units of Information Technology, recently achieved CMMI Level 5, with each rating determined by an externally led evaluation. This brings the total number of Northrop Grumman organizations with CMMI Level 5 ratings to nine, which is more than any company in the industry. The distinction further validates Northrop Grumman's No. 1 ranking as a federal systems integrator. It also brings the total number of such ratings at IT to three.

### ✦ **Mission Systems**

#### Sector to support future combat systems

Mission Systems has been awarded two prime contracts and two subcontracts totaling \$260 million to support development of the U.S. Army's Future Combat System (FCS) program. The team's work is expected to lead to initial production and operational capability phases by the end of the decade. The FCS contracts awarded to the company as a whole could exceed \$450 million, making Northrop Grumman the top contractor on the project.

### ✦ **Integrated Systems**

#### Celebrations planned for B-2's contributions

Integrated Systems, prime contractor for the B-2 Spirit stealth bomber, joined the U.S. Air Force in two special events — the week of Dec. 15— celebrating the combat-proven B-2's contributions to the nation's defense. On December 16 in Dayton, Ohio, Air Force and company officials christened a ground-test version of the B-2 as the "Spirit of Freedom" before its induction into the United States Air Force Museum. On December 17, at Whiteman Air Force Base, Mo., the Air Force's 509th Bomb Wing celebrated the 10th anniversary of the first B-2's arrival at the base.

### ✦ **Ship Systems**

#### Ship Systems receives LPD 21 contract

The U.S. Navy has awarded Ship Systems an \$816.6 million contract for construction of *New York* (LPD 21), the fifth ship in the 12-ship LPD 17 series of *San Antonio*-class amphibious transport dock ships. *New York* will be built at the sector's Avondale Operations in New Orleans, with fabrication support from three other company facilities in Pascagoula and Gulfport, Miss., and Tallulah, La.

### ✦ **Space Technology**

#### Sector-built imager exceeds performance goals

The Space Technology-built Hyperion hyperspectral imager aboard NASA's Earth Observing-1 satellite celebrated its third anniversary on-orbit November 21. Originally intended to be on-orbit for one year, Hyperion has operated for 300 percent of its original mission life. It has taken more than 10,000 images in 220 spectral bands of features and phenomena on Earth, including volcanoes, forests, fires and vegetation.