

Please post or route

January 26 - January 30, 2004

UPCOMING EVENTS

January 30

Women's basketball vs. Southern Virginia University
6 p.m.
Apprentice Athletic Center

January 31

Wrestling hosts invitational
9 a.m.
Apprentice School gym
For more information, go to www.gobuilders.com.

February 5-8

Dragon Tales Live!
Discounts available to shipyard employees. See more details in on the O23 Employee Benefits Yardnet site.

February 9

Bloodmobile
Building 600
8 a.m. - 11 a.m.
Appointments: Call Bonnie Yacconi at 8-8939

February 10

Bloodmobile
Building 902
8 a.m. - 11 a.m.
B902-903 employees, call John Whitsel at 8-4792. B901-905, call Andrew Cirrincione at 8-0308.

February 26

Bloodmobile
Building 103
7:30 a.m. - 1:30 p.m.
Appointments: Call 8-9191, select option 9.
Questions: Call 0-3011.

Currents is a weekly publication for employees of

NORTHROP GRUMMAN
Newport News

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Great Company. Great Products. Great People. Great Results.

Northrop Grumman Newport News leadership changes



Becky Stewart



Irwin Edenzon



John Mazach



Dan Flood

Northrop Grumman Newport News has announced changes in the leadership organization. **Becky Stewart**, vice president, Surface Ship and Submarine Fleet Maintenance Program has been named head of the Submarine Program; **Irwin F. Edenzon**, vice president, Business and Technology Development, has been named vice president, Technology Development and Fleet Support; **John J. Mazach**, executive director, Business Development, has been promoted to vice president, Business Development; and **Dan Flood**, Continental Maritime vice president for Business Acquisition, has been promoted to general manager of Continental Maritime, the Newport News sector subsidiary in San Diego. All appointments are effective Feb. 1, 2004. Also, as announced in December, **Tom Johnston**, will head up Contracts and Pricing starting February 1. Stewart, whose Newport News career began in 1982 as a technical planner, will be responsible for all aspects of submarine construction. Edenzon will be responsible for all fleet maintenance activities including ship repair for surface ships, submarines and commercial vessels. He will also be responsible for operations at Continental Maritime, the Herbert H. Bateman Virginia Advanced Shipbuilding and Carrier Integration Center in Newport News and engineering activities at the Northrop Grumman Newport News engineering facility in Washington, D.C. He joined Newport News in 1997 as director of Future Carrier Programs. Mazach will oversee all business development, marketing and customer-relations initiatives. A retired vice admiral, Mazach was director, Navy and Marine Corps Programs Business Development at Northrop Grumman Integrated Systems before joining the Newport News sector in 2002. He also served 32 years as a U.S. Navy aviator. Flood, who will report to Edenzon, began his career at Continental Maritime in 1987 as a cost estimator and has held positions of increasing responsibility in the areas of contracts, program management and quality assurance. These appointments were made after three individuals announced their retirements. They are: **Ron Ward**, vice president of Contracts and Pricing; **Don Check**, vice president, Submarine Program; and **Dave McQueary**, president of Continental Maritime. Ward, who is an Apprentice School alumnus and Master Shipbuilder, joined the company in 1961. Check, who retires after 38 years with Newport News, began his career as a designer in the Atomic Power Design department. McQueary retires after 18 years with Continental Maritime and six of those were as part of Newport News. He led the successful integration of Continental Maritime into Newport News and transformed the small ship repair facility to a preferred provider of fleet maintenance on the West Coast for the U.S. Navy.

CURRENTS continued

❖ OFI annual year-end celebration

Northrop Grumman Newport News held a special lunch on January 19 in honor of employees who participated in the company's Opportunity for Improvement program in 2003. More than 3,500 employees participated in the program last year submitting nearly 4,500 OFIs. Verified savings resulting from implemented suggestions totaled \$10 million in 2003. "The OFI program has provided us a 5,000 percent return in verified savings," said keynote speaker Bob Hardison, director, Quality and Technical Services. Speaking to the writers of OFIs and the administrators of the program in attendance, he added, "But that kind of success doesn't happen by itself. You are the ones who make this program work." Some of the fourth quarter and year-end results follow:

Fourth Quarter Level III Award Recipients: (for OFIs equal to or exceeding \$100,000 in savings): **Todd Heberling**, 039; **Jeanne Kesner**, E75; **Paul Blessner**, 058; **Jimmy Morgan**, 004; **Troy Shanholtz**, 043; **Ken Beatty**, E35; **Steve Boyce**, E35; **Phil Young**, E35; **Lee Gibboney**, E86; **Brian Burroughs**, X71; **Frank Davis**, X71; **Mark Sciacca**, 037; and **Don Weiss**, X05.

Top Participation Award of the Year: Operations Division with 1,360 participating employees and 1,771 suggestions submitted.

Top Per Capita Participation Award of the Year: Waterfront Nuclear Engineering & Test with 45.2 percent per capita participation – 600 out of 1,326 employees participating.

Top Verified Savings Award of the Year: Carrier Programs with \$4,040,885 in savings.

Top Ten OFI Initiators of the Year: **Kevin Woodman**, X73 (50 OFIs written); **Stephen Ovide**, E85 (47 OFIs); **Leonard Leyden**, E87 (43 OFIs); **William Reddy**, E81 (30); **Erik Littleton**, O41 (30); **Gene Garriss**, X43 (28); **Frank Davis**, X71 (28); **Patrick Brown**, X43 (28); **Virginia Proth**, M32 (28); **Tripp Keese**, X18 (27).

Department of the Year: Nuclear Engineering Radiological Control (E85). Three hundred employees in the department submitted 546 OFIs with 220 implemented and an average cycle time of 18.7 days.

OFI Department Coordinator of the Year: Crystal Holloman (E85).

Top Dollar OFI of the Year: \$1,524,000 submitted by **Don Weiss**, **Mark Sciacca**, **Frank Davis** and **Brian Burroughs**. This team's OFI resulted in labor savings by using the gas tungsten arc welding process to weld carbon steel attachments to high-yield steel in certain applications.



Kevin Woodman, X42/X73, top OFI initiator for 2003



OFI Verified Savings of the Year Award winners (left to right) **Frank Davis** X71/X18, **Don Weiss** X05, **Brian Burroughs** X71, and **Mark Sciacca** 037.



Left to right: **Yasmine Robinson** of the OFI program presented the OFI Department of the Year Award to **David Long**, director of E85 Radiological Control department.

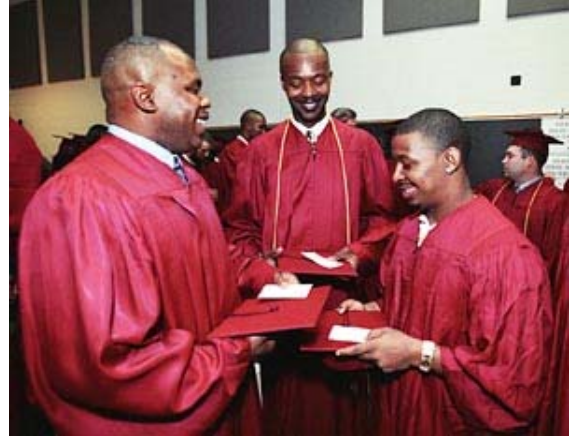
Photos by Chris Oxley

Currents continued

☛ Apprentice School's Class of 2003 graduates

Hats off to the 84 graduates of the Apprentice School's Class of 2003! They received their certificates at a graduation ceremony held January 23 at Heritage High School in Newport News. "You will leave as stewards of a tradition that is over 80 years old, that has consistently produced the leadership of the greatest shipbuilding company in the world," said commencement speaker Scott Stabler, vice president, Carrier Construction (CVN 77). "The resolve you take from this education experience and from this place must be a driving force in your efforts and will ultimately speak to your personal reputation, as well as that of your craft and your company. Your work, given the nature of our business, will ultimately affect much wider issues including the defense of your nation and the safety of those who go in harm's way." The ceremony included winners of various awards. Pictures of them follow.

Below left to right: **Ricky Hill, Derrick Hicks,** and **Ahmad High**, laugh about the good times they had in the Apprentice School.



Photos by John Whalen

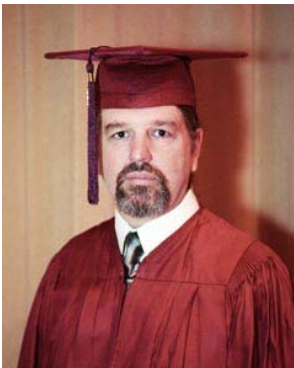


W.R. Phillips Jr. Award winners: (left to right) **Tracy Johnson** and **Scott Cherry**. The award recognizes the marine designer and production planner graduates with the highest "shop" average based on monthly instructor and supervisor evaluations of craft performance. Phillips retired as chairman and chief executive officer of Newport News Shipbuilding after a 46-year career.



Niels Christiansen Craftsmanship Award winners: (left to right) **Ryan Hollowell, Randall Wyatt, Craig Benner, Ray Bass**. Their award is for excellence in craftsmanship. Christiansen began his career at Newport News in 1896 and had a reputation for being a tremendous craftsman who communicated well with young people. He had four sons who went through the Apprentice School.

Randall Wyatt earned the Homer Ferguson Award, which is given to a graduate, who during apprenticeship, scores the highest average in combined required academic and craft grades. It's given in memory of Ferguson, former chairman of the board of directors and president of the shipyard.



G. Guy Via Award winners: (left to right) **Keisha Joseph, Ryan Stevenson, Christopher Herdey**. The award is given to the graduate who attains the highest scholastic average in optional, advanced courses. Via was a supervisor of training and was the first supervisor of apprentices when the Apprentice School was formalized in 1919. He headed the school for 31 years.

CURRENTS continued

Congratulations Class of 2003 Apprentice School Graduates!

Photos by John Whalen



Here's a look at more top grads:

To the left are the Charles F. Bailey Award winners. Pictured from left to right are **Wesley Mullen III**, **Randall Wyatt**, **Carl Holmes** and **Jerry Snow**. The award is presented to the graduate who attains the highest scholastic average in required courses. Bailey started with Newport News Shipbuilding in 1891 as chief draftsman on engine work, and served as an engineering director from 1918 until retirement in 1934. He took a personal interest in the Apprentice School and in the apprentices during the formative years of the program.



Football athletic awards went to (left to right) **Jerry Snow** and **Jerald Butler**.



Women's basketball athletic awards went to (left to right) **Sharonda Steverson**, **Melissa Morton**, **Victoria Lancaster** and **Keisha Joseph**. Standing far left with them is Bob Leber, director, Education and Training.



Baseball athletic awards went to (left to right) **Tony Brown** and **Robert Arredondo Jr.** Arredondo also recently received the 2003 Outstanding Apprentice Award from the Virginia Department of Labor and Industry.

Coming this week: **Yardlines with a 2004 calendar**

★ ★ Inside: 2004 Employee Calendar ★ ★

YARDLINES

Look for the January Issue Coming Soon

AN OUTSTANDING YEAR IN REVIEW

Something to talk about
Employees make 2003 a year to remember

Design of the times
Employees design new sewage treatment plant for CVN 77

Vision, values and behaviors: a playbook for success

Shipyards celebrates environmental excellence



Be on the look out this week for January **Yardlines**. The issue includes top 10 accomplishments from 2003 that employees can brag about to family and friends; a feature on a new CVN 77 design; an article on the shipyard's recent major environmental certification; a 2004 calendar featuring the company values; and more.