

## UPCOMING EVENTS

### May 12 and May 13

Benefits enrollment meeting for non-represented (salaried) employees.

Building 520/Sixth floor.

1:30 p.m. – 2:30 p.m. (second and third shifts).

4:30 p.m. – 5:30 p.m. (first and third shifts). Overview on changes to health care plan effective July 1.

### May 27

Bloodmobile

Building 103

7:30 a.m. - 1:30 p.m.

Appointments: 8-9191

### June 14

Bloodmobile

Building 600

8 a.m. – 11 a.m.

Appointments: Call 8-8939

### June 21-22

11th Annual Builders Baseball Camp

War Memorial Stadium,

Hampton

\$75

For more information:

Bryan Cave 8-7501

Jim Heath 8-4935

Robert Lewis 0-4420.

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**NORTHROP GRUMMAN**  
Newport News

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### ✿ Sen. Elizabeth Dole to speak at North Carolina keel-laying ceremony

U.S. Sen. Elizabeth Dole (*right*) of North Carolina will be the keynote speaker for the May 22 *Virginia-class North Carolina* keel-laying ceremony. The ceremony is not open to the public and a limited number of invited employees will be in attendance. Linda Bowman, wife of U.S. Navy Admiral and Director of Naval Reactors Frank "Skip" Bowman, is the ship's sponsor and will serve as keel authenticator for the ceremony. She will authenticate the keel by chalking her initials onto a metal plate. Her initials will be welded onto the plate, which will be permanently affixed to the submarine. The keel unit that will be authenticated is the *North Carolina's* auxiliary machine room. Named for one of the original 13 colonies, *North Carolina* is the fourth ship of the *Virginia* class. It will be christened in 2006, and upon delivery to the Navy in 2007, will be the most modern and sophisticated attack submarine in the world, providing undersea supremacy well into the 21st century. Other ceremony participants will include Northrop Grumman Newport News President Tom Schievelbein; Assistant Secretary of the Navy Hansford T. Johnson; U.S. Rep. Bobby Scott, who represents Virginia's third district; Adm. Bowman; and Electric Boat President John Casey. Be on the lookout for more coverage of the ceremony in Currents, Yardlines and Yardnet.



### ✿ Scholarship recipients include children of Newport News employees

Five children of Northrop Grumman Newport News employees are receiving either a National Achievement Scholarship, National Merit Scholarship or special corporate-sponsored scholarship through Northrop Grumman. Corporate Vice President and Chief Human Resources and Administrative Officer J. Michael Hateley recently announced in a letter that as part of the company's commitment to education, the corporation is awarding these scholarships to 53 high school graduates in 2004. The 53 include children of Northrop Grumman employees from each sector. He noted that these students are exceptional in their academic achievement and community involvement. The Newport News recipients follow.

#### **2004 National Achievement Scholarship**

##### Student

Anthony J. Buchanan

Donald E. Johnson

##### Parent

Anthony J. Buchanan

Earl Witts, Jr.

#### **2004 National Merit Scholarship**

##### Student

Hannah B. Capin

##### Parent

John R. Capin

#### **2004 special scholarships**

##### Student

Jean J. Burroughs

Lillie P. Webb

##### Parent

Brian Burroughs

C. Lynn Webb-Eller

### ✿ Remember to become a Sea Power Ambassador

Remember, join Sea Power Ambassador, the online volunteer program that plays an important role in the future of the company and industry. Employees can show a commitment to naval shipbuilders by clicking on [www.seapowerambassador.com](http://www.seapowerambassador.com). Click on "Become an Ambassador." Complete the brief form and click on "Register Now."

# Currents continued

**Key message:** *We must focus on leadership and employees.*

## **Supply Chain Management succeeds with new safety program**

*Photos by John Whalen*

Supply Chain Management departments have launched a safety recognition program to recognize foremen and hourly employees who have no injuries each quarter. This program is a result of the efforts of a Supply Chain Safety Task Team and the support of supply chain managers. More than 430 employees are eligible for this recognition. In the first quarter, 291 were recognized. If a quarter passes with an entire Supply Chain work area having no injuries, Supply Chain managers recognize all of the employees in that area. They are first recognized with lunch. If the employees in that work area have no injuries for a second quarter in a row, they will receive another reward. Incentives will be determined by the safety task team and will include items such as pocket calculators and multi-purpose tools that can be used in the work center. "It's a joint effort to increase safety awareness, motivate employees, improve and reinforce safe work practices in production areas, and ultimately reduce the number of injuries and accidents," O53 Maintenance Coordinator **Chris Massiah** said. Last month, Supply Chain managers and safety task team members handed out lunches to the employees in work areas with no injuries in the first quarter. "Safety means a lot. It's a great thing to recognize safety. We preach it every day. I hope we keep it up," O54 Foreman **George Smith** said, as he picked up boxes lunches for employees in his area.



Above is the Supply Chain Safety Task Team that developed the new Supply Chain safety recognition program. From left are **Lisa Murphy** of O53, **Marty Bodziak** of O53, **Patricia Jones** of O59, **Lyle Jones** of O54, **Shirley McGowan** of O52, **Thomas Harrelson** of O27, **Elaine Lamm** of O58, **Ralph Hunt** of O53, **Chris Massiah** of O53, and **Eugene "Blue" Alston** of O53.

From left: O53's **Josephine Pegram**, Inventory Control Manager **Terry Voltz**, and Supplier Quality Manager **Valerie Smith**. Pegram received a lunch as part of the new Supply Chain Management safety program.



**Key message:** *We must drive costs out of processes and improve efficiency.*

## **Newport News Industrial reports significant progress in OFI program**

The shipyard's subsidiary Newport News Industrial is already reporting great success in its Opportunity for Improvement program for 2004. By the end of April, NNI employees submitted more OFIs than in the entire previous year and already exceeded the 2004 goal to submit 80. To date, NNI employees have submitted 83, equating to one OFI for every 2.4 employees. In 2003, they submitted 32. In this year's first quarter, NNI employees submitted 69 – and 74 percent of those were approved. This represents more than \$400,000 in estimated savings to the company. The success resulted from a "10-point plan" to renew interest and excitement among NNI employees and managers. The plan includes better communications, as well as increased promotional and incentive awards. Bulletin boards were placed in shop locations, banners and posters were displayed, and a monthly newsletter goes to all offices and shops. In addition, NNI coordinators have talked about the 2004 OFI goal and importance of the program during morning safety meetings. In addition to OFI awards, NNI employees receive an NNI key hook for each OFI. Also, a drawing for a Dell computer was held for OFIs approved during the first quarter. At the end of the second quarter, a large Craftsman tool chest, including a \$500 set of tools, will be given away. The improvement in the OFI program demonstrates NNI's continued commitment to quality and cost improvement, and continued support of Northrop Grumman Newport News key objectives.