

UPCOMING EVENTS

May 25

St. Leo University visits the shipyard to register students for the summer semester.
B500/2
Training Conference Room

May 27

Bloodmobile
Building 103
7:30 a.m. - 1:30 p.m.
Appointments: 8-9191

June 2

Strayer University will be at the shipyard to register students for the summer semester.
B500/2
Training Conference Room

June 14

Bloodmobile
Building 600
8 a.m. - 11 a.m.
Appointments: Call 8-8939

June 15

Bloodmobile
Building 902
902-903 employees call John Whitsel at 8-4792.
901-905 employees call Andrew Cirincione at 8-0308.

June 21-22

Builders Baseball Camp
War Memorial Stadium, Hampton
\$75
For more information:
Bryan Cave 8-7501
Jim Heath 8-4935
Robert Lewis 0-4420.

Currents is a weekly publication for employees of

NORTHROP GRUMMAN
Newport News

Please send information for Currents to
Stephanie McCall, 8-4962
Dept. O29; B520/1
Stephanie.McCall@ngc.com

 **Key message:** *We must focus on leadership and employees.*

Master Shipbuilders celebrate their years of services

Photos by John Whalen

Northrop Grumman Newport News hosted a celebration May 14 for the 359 "Master Shipbuilders," who have worked at the company for 40 years or more. Ninety-five of the 359 earned the elite "master shipbuilder" title for the first time, having reached their 40-year mark of service. The 15th annual Master Shipbuilders Recognition Ceremony began at 6:30 p.m. at the Hampton University Convocation Center. The evening started with long-time co-workers and friends, along with family, mingling during a reception. They reminisced about the past. They thanked the shipyard for being good to them. And they even reflected on work ahead of them. "I'm glad I got my 40 years in and I'm looking forward to more," said **John Thompson** of E89 Materials Engineering. He first worked in maintenance, then attended the Apprentice School, and moved on to other jobs including drafting and design work. **Tommie Askew** of X33 described feeling "pretty good" about being a new master shipbuilder. "I thought I'd get in a couple years," he said about when he first joined the shipyard. "Then, the money got pretty good and I like the people I work with. That keeps me having fun." When dinner ended, Northrop Grumman Newport News President Tom Schievelbein asked the Master Shipbuilders to stand. He thanked them for all their years of service, and said, "Together you have thousands of years of shipbuilding experience."



Shipyard President **Tom Schievelbein** showed the Master Shipbuilder crowd a video reflecting on 1963, the year the new Master Shipbuilders joined the company. The video included interviews with Master Shipbuilders such as **Wendell Daniels** of X36.



From left: **John Thompson** of E89 and his wife **Earnestine Thompson**, who described her husband's new Master Shipbuilder title as "just great."



From left: **Tommie Askew** of X33 and his wife **Vertis Askew**, a materials supply clerk. She said her husband's continued work at the shipyard "was a great thing to do because he was in Vietnam himself and he's still doing something for his country."

Northrop Grumman Board increased common stock dividend

Northrop Grumman announced last week that its Board of Directors approved a 15 percent increase of the common stock quarterly dividend to \$.46 per share. The board also declared a two-for-one split of the company's common stock to be distributed in the form of a stock dividend.

Currents

continued

Photos by John Whalen

☛ Crane painting work concludes

"Northrop Grumman" now appears on the 310-ton crane. Work to replace the old lettering on the crane began during the week of April 26 and concluded last week. After stenciling, the new "Northrop Grumman" 16-foot lettering was painted on both sides of the crane with white paint.



☛ Congratulations to the winners of the Earth Day coloring contest

Congratulations to the winners of the Northrop Grumman Newport News Earth Day coloring contest. Children ages 1 to 15 were eligible to participate in the contest, which promoted environmental awareness. Below is a list of the winners and their parents, along with an example of a winning entry by 15-year-old Sheila Deese, daughter of X89's **Katy Deese**. Winners earned an Earth Day T-shirt.

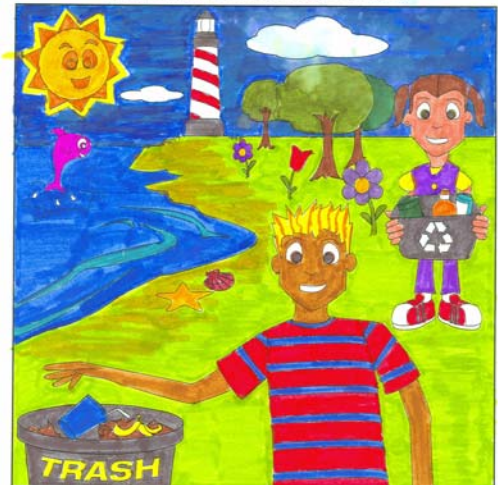
Winners

Amy Brady
Ayden Samuel Stern
Heather Natterer
Kayla Jowers
Katie Kirby (granddaughter)
Jonae Cox
Vincent Stumpo
Kelsey Sweeney
South Burton
Casey Gometz
Zachary Jones
Emily Ball
Kayla Paige Harris
Kimberly Macklin
Sheila Deese

Parents

Deborah Brady, O58
Steven M. Stern, E81
John Natterer, E55
Dale Jowers, X32
Cindy Munn, O27
Johnifer Cox, O22
Joseph Stumpo, E82
Jon Sweeney, O37
Michael K. Burton, O67
Karen Gometz, E42
Monica Jones, X84
James Ball, X32
Scott Radcliff, O68
Bob Macklin, X73
Katy Deese, X89

Earth Day 2004 Coloring Contest
Northrop Grumman Newport News



☛ SkillSoft seats available

Additional 'seats' are available for the SkillSoft Web-based training courses. Some departments have given the training operations coordinator, Lynne Walker of O35, permission to release their unused seats. The SkillSoft Web-based training program began in 2001 and continues to provide more than 1,300 Newport News employees online training, allowing learning to take place whenever and wherever a participant can get to the Internet. Shipyard employees may participate in SkillSoft Web-based training off-the-clock, or on-the-clock with management permission and within departmental budget constraints. Under contract to Northrop Grumman, SkillSoft, the world's largest e-Learning company, provides more than 600 online courses covering business skills, IT skills, and technical training. Topics include accounting, process improvement, human resources management, workplace issues, lean manufacturing, ISO-9000, knowledge management fundamentals and more. To participate, send an e-mail to lynne.walker@ngc.com.

☛ Scholarship recipient

Northrop Grumman recently announced the students of employees who are receiving National Achievement Scholarships, National Merit Scholarships or special scholarships. Jean Burroughs was one of the students named for a special scholarship. Both her parents – **Brian and Joann Burroughs** – work at Newport News. Only one parent was listed previously.

CURRENTS continued

☛ Northrop Grumman giving

Members of the community visited the shipyard May 13 as part of a ceremony where they received contributions from the Northrop Grumman Foundation. Vice President of Human Resources, Administration and Trades **Mike Petters** presented checks to representatives from The Boys and Girls Clubs of Greater Hampton Roads, Newport News Public Schools, Hampton's Star Achievers Academy/Cooper Elementary School, and Taking Action to Overcome Obstacles, a shipyard tutoring program in Newport News schools.

From left: **Dwayne Blake** of O78 and president of the Boys & Girls Clubs of Greater Hampton Roads; **Mike Petters**, vice president of Human Resources, Administration and Trades; James (Poo) Johnson, executive director, Boys & Girls Clubs of Greater Hampton Roads.



Photos by John Whalen

From left: John Savage, Newport News school system executive director of Technology Services; Mary Lou Roaseau, Newport News school system assistant superintendent; **Mike Petters**; and Newport News Public Schools Superintendent Marcus Newsome.

☛ First baseball player ever named to Academic All-District team

The Apprentice School baseball team earned its first honor from the national association for Sports Information Directors May 13. Junior second baseman and inside machinist Brooks Elks (*right*) of Washington, N.C. was named to the second team Academic All-District III College Division baseball squad by the College Sports Information Directors of America. This marks the first time that an Apprentice School athlete has earned Academic All-District honors through this association. He earned Academic All-America honors through the United States Collegiate Athletic Association earlier this month. Elks had a career season as a junior where he set school records for hits in a year (67) and single season batting average (.441). Student-athletes selected for Academic All-District honors must be a starter or important reserve with legitimate athletic credentials. He must possess at least a 3.20 cumulative grade point average (on a 4.00 scale). He must have reached sophomore athletic and academic standing and must have completed at least one full academic year at his institution. District III (college division) includes all non-NCAA Division I schools in Florida, Georgia, Virginia and North and South Carolina.



☛ Additional Community Relations reports available

The 2003 Northrop Grumman Newport News Community Relations report was recently inserted into the Daily Press and mailed to employees' homes. A limited number of copies of the Community Relations report are available in Communications (O29). Stop by the department in building 520/first floor. Also, employees can call Stephanie McCall at 8-4962 or e-mail her for extra copies.



☛ May Yardlines coming soon

The May issue of Yardlines will soon be available. Be on the lookout for another "Great People" feature – this time featuring Nuclear Security Technician **Sam Pender** (*right*). Other highlights include a new Customer Corner column, coverage of *USS Ronald Reagan's* departure, stories on patents, a Take Five with **Irwin Edenzon**, vice president, Technology Development and Fleet Support, and more.

