

 **Key message:** *We must focus on our leadership and employees.*

✿ **Ron Sugar addresses Newport News leadership**



Photos by Chris Oxley



Chairman, CEO and President Ron Sugar addressed about 100 participants of the third phase of the Enhancing Personal Leadership (EPL) program May 26 in building 520. Sugar was the inaugural speaker in the new Collis P. Huntington Lecture Series developed as part of the third phase of the EPL program, which is focused on middle level managers and above. Sugar talked about the importance of leadership at Northrop Grumman and about his own leadership philosophy. “Leadership development will help us create a unifying mechanism for the company,” Sugar said. “Leadership is a core competency of the company.” He reminded the group about the importance of ethics. In addition, he said, “It all comes down to execution – doing what we say we are going to do.

Program execution is a bedrock of what we do. We have to deliver.” Another piece of advice he gave was that leaders must be willing to ask questions and listen. “Don’t just think about what your boss needs, but also about what your boss’s boss needs.” Sugar spoke with attendees after his formal presentation. He is pictured in the top left photo with **T.J. Smith** of Human Resources. In the bottom left picture, Sugar is talking with **Dan Arczynski**, vice president, Strategic Planning and Integration, and **Becky Stewart**, vice president, Submarine Program.

✿ **Special North Carolina Web site posted**

A special Web site highlighting the *North Carolina* keel-laying ceremony is available on the home page of Yardnet (http://yardnet/North_Carolina/index.htm) and on the external Northrop Grumman Newport News Web site. The special *North Carolina* site includes various pages featuring shipbuilders, construction progress, the ceremony, as well as employees and family members who attended the ceremony. Check out this special site to learn what the distinguished guests, employees and their family members said about this milestone. The site is available on the external site [nn.northgrumman.com](http://www.nn.northgrumman.com) at http://www.nn.northgrumman.com/NorthCarolina/Special_site/index.htm.



UPCOMING EVENTS

June 4

Peninsula Pilots home opener is at 7:05 p.m. The game against the Petersburg Generals is free to all badged employees and half price for family members. Enjoy an evening of baseball at War Memorial Stadium, 1889 W. Pembroke Ave in Hampton.

June 14

Bloodmobile
Building 600
8 a.m. – 11 a.m.
Appointments: Call 8-8939

June 15

Bloodmobile
Building 902
902-903 employees call John Whitsel at 8-4792.
901-905 employees call Andrew Cirrincione at 8-0308.

June 21-22

Builders Baseball Camp
War Memorial Stadium,
Hampton
\$75

For more information:
Bryan Cave 8-7501
Jim Heath 8-4935
Robert Lewis 0-4420.

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CURRENTS continued

 **Key message:** *We must work collaboratively as a team to meet our big goals.*

CVN 21 team receives environmental award

The CVN 21 Aircraft Carrier Program Environmental Team earned the Chief of Naval Operations Environmental Award for Environmental Excellence in Weapons System Acquisition on May 4 from Vice Chief of Naval Operations Adm. Michael Mullen. A ceremony was held May 4 at the Navy Memorial in Washington D.C. to highlight winners of the Navy's annual environmental awards recognizing individuals, teams, ships and installations for their exceptional environmental stewardship. The award given to the CVN 21 environmental team recognizes efforts to promote the conservation of natural resources, including the identification, protection and restoration of biological resources and habitats; sound management of resources; and promotion of the conservation ethic. **Bill Boze**, of the E42 Naval Architecture department and **Louis Lee**, of the Naval Architecture's CVN 21 Environmental, Safety and Occupational Health area, represented Northrop Grumman Newport News at the ceremony. The CVN 21 environmental team includes more than 30 members, representing various functions and commands that support the CVN 21 program. The CVN 21 environmental team has developed and implemented an innovative process to ensure continual improvement in the environmental, safety and occupational health characteristics of new aircraft carriers for decades.



Pictured above are members of the CVN 21 Aircraft Carrier Program Environmental Team. From left are Lt. Cmdr. Kevin Gallagher of Naval Sea Systems Command (NAVSEA); Carl Biefeld of NAVSEA, Marcie Roan of Naval Air Systems Command; **Bill Boze** of Newport News; Robin Hays of NAVSEA; Doug Vaughters of NAVSEA; Mark Pfarrer of the ESH group, a Washington D.C. firm providing support services to the program; Michelle Rudisill of the ESH group; **Louis Lee** of Newport News; Capt. Mike Schwartz of NAVSEA; Henry Molintas of NAVSEA; and Capt. Brian Antonio of NAVSEA.

Employee reservist earns award

One of the Northrop Grumman Newport News values states, "Our people are what make us great." **Richard Colflesh** of department O53 Supply Chain Efficiency, Material Control and Warehousing exemplifies this. He is one of many Northrop Grumman Newport News employees who has been called to duty as a military reservist. Colflesh is at Fort Belvoir in Virginia. He recently earned the 2004 Finance Corps Regiment Soldier of the Year from the Defense Military Pay Office - National Capital Region. He is pictured to the right earning the award while at the Army ball in Fort Jackson, S.C., on May 14.



Great People

Hughes is elected Society of Naval Architects and Marine Engineers chairman

Jim Hughes (*right*) has been elected chairman of the Hampton Roads section of the Society of Naval Architects and Marine Engineers. Hughes is the director of Aircraft Carrier Engineering where his responsibilities include providing leadership to more than 800 engineers and designers for the planning and execution of the engineering and related support functions involved in the construction, overhaul and timely redelivery of aircraft carriers.



Summer night school registration underway

Registration is underway for the summer session of night school. Classes are scheduled to run from June 21 through August 27. The application deadline is June 4. Courses being offered are limited to those designed to help fulfill application requirements for entry into the Apprentice School. For more information or to obtain a bulletin, call the Night School Office at 688-8608 or visit the Web site

http://yardnet/divisions/humres/O26/edurelat/night_schl.stm.

What's New at Northrop Grumman?

Northrop Grumman Newport News is one of seven sectors of the Northrop Grumman Corporation. Currents periodically provides a look at some of the recent top news at the other Northrop Grumman sectors.

✿ **Electronic Systems**

ISR Systems enhanced with software upgrade

Electronic Systems recently released the latest upgrade to its open-source architecture, multi-service family of intelligence, reconnaissance and surveillance (ISR) systems. The upgrade, called 6.1 Common Software Baseline, will enable the acceleration of the tasking, collection, processing, exploitation and dissemination of data to allow warfighters to efficiently direct battlespace engagements using rapid and timely intelligence. The enhancements are essential to the fielded ground stations being utilized by the U.S. Navy, Army and Marine Corps.

✿ **Information Technology**

Sector secures homeland security contract

Information Technology has been awarded a seven-year, \$337 million task order to design, operate and maintain the Department of Homeland Security's (DHS) classified network infrastructure. The sector will provide secure network services for a predefined number of DHS and directorate locations, including about 600 federal, state and local sites, such as the DHS, other federal agencies, state and local governments, and law enforcement organizations.

✿ **Mission Systems**

New contract to support Romanian defense

Mission Systems recently signed a contract with the Ministry of National Defense of Romania to provide a wide range of services and projects supporting that country's national defense efforts. The sector will provide administrative consultancy services pertaining to potential U.S. basing initiatives in Romania and other national and international defense requirements. Mission Systems will essentially serve as the ministry's prime partner to prioritize, implement and integrate large defense systems.

✿ **Integrated Systems**

Sector To Develop Advanced Airborne Radar

Integrated Systems will lead the team developing, integrating and testing the Multi-Platform Radar Technology Insertion Program (MP-RTIP) radar under a new six-year, \$888 million contract awarded by the USAF Electronic Systems Center. The contract marks the beginning of Phase II of the MP-RTIP program. As the prime contractor, Northrop Grumman designed the radar during Phase I of the program, which was a \$300 million effort that began in December 2000.

✿ **Ship Systems**

Sector delivers first Cutter to U.S. Coast Guard

Ship Systems, as part of the Integrated Coast Guard Systems (ICGS) partnership, delivered USCGC Matagorda (WPB 1303), to the U.S. Coast Guard during a March ceremony at the Bollinger Shipyards' Lockport, La., facility. Matagorda is the first of 49 Island Class 110-foot patrol boats to be refurbished in the \$17 billion Deepwater Program that will modernize the Coast Guard's aging fleet.

✿ **Space Technology**

MTHL destroys rocket in history-making test

The U.S. Army's Mobile Tactical High Energy Laser (MTHL) testbed destroyed a rocket on May 4 that is larger and faster and flies higher than previous threats destroyed by the laser weapon demonstrator. Space Technology built the demonstrator for the Army and the Israel Ministry of Defence. MTHL will be the first tactical and mobile, directed-energy weapon capable of shooting down rockets and other tactical targets in flight to protect deployed forces and civilians of the United States and its allies.