

## UPCOMING EVENTS

### June 14

Bloodmobile  
Building 600  
8 a.m. – 11 a.m.  
Appointments: Call 8-8939

### June 14 -18

NAVSEA SUBSAFE and  
Deep Submergence Systems  
(DSS)  
Functional Audit

### June 15

Bloodmobile  
Building 902  
902-903 employees call John  
Whitsel at 8-4792.  
901-905 employees call  
Andrew Cirrincione at 8-0308.

### June 21-22

Builders Baseball Camp  
War Memorial Stadium,  
Hampton  
\$75

For more information:  
Bryan Cave 8-7501  
Jim Heath 8-4935  
Robert Lewis 0-4420.

### June 24

Bloodmobile  
East of building 103  
7:30 a.m. – 1:30 p.m.  
Appointments: Call 8-9191.  
Questions: Call 0-3011.

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 **Key message:** *We must focus on our leadership and employees.*

### ✿ Shipyards earns training and development award

At a May 23 ceremony in Washington D.C., Northrop Grumman Newport News earned an Excellence in Practice Citation from the American Society for Training and Development (ASTD). The citation recognizes the company for excellence in the category of Electronic Learning Technologies. The award cites Newport News' accomplishments in modernizing its production skills training programs



and highlights the Production Trades Training Program, which provides the right number of employees with the right skills at the right time to improve the business performance of the company. What started as a one-hour computer-based training program is growing into a sectorwide strategy to improve the way the company acquires, trains and develops employees, the citation says. The program blends computer-assisted instruction and hands-on training. **Bob Leber**, director of Education and Workforce Development, and O36 Training Services Manager **Dick Boutwell** accepted the award at the ceremony, which was a part of the opening session for ASTD's annual conference and included more than 9,000 people. In the picture above, they are accepting the award. From left to right are Pat Crull, ASTD Board of Directors chairwoman; Leber; Joseph C. Barto III, president and CEO of the Training Modernization Group, Inc.; Boutwell; and Tony Bingham, ASTD president. ASTD is an association of workplace learning and performance professionals that has widened the industry's focus to connect learning and performance to measurable results.

### ✿ Naval Architecture employee named Young Engineer of the Year

**John Gallahorn** of E42 Naval Architecture received the 2004 Young Engineer of the Year Award from the Hampton Roads Section of the Society of Naval Architects and Marine Engineers (SNAME). Gallahorn began working at Newport News after earning his bachelor's degree in ocean engineering from Virginia Tech in 1998. He has had a variety of assignments in the Naval Architecture and Marine Engineering Department including performing ship concept studies, producing aircraft carrier general arrangements, developing concept design software, and carrying out preliminary and contract design activities for aircraft carrier programs. His current assignment is the senior engineer responsible for the development of general arrangements for CVN 21. Gallahorn received the award at the SNAME Social on May 21 at the James River Country Club in Newport News.



*John Gallahorn is pictured with his wife Cathy at the SNAME Social on May 21 after earning the honor of being named Young Engineer of the Year.*

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## ⚙️ **Structural Fabrication and Assembly employees succeed with safety**

Structural Fabrication and Assembly's Environmental, Health and Safety Lead Team launched a divisionwide Safety Awards Campaign at the beginning of the year to provide positive reinforcement for excellent safety performance among the production personnel and their foremen. The awards program recognizes crews that have no injuries for an entire quarter and provides awards of increasing quality for crews that sustain an injury-free status for consecutive quarters throughout the year. Awards range from lunch to denim shirts. Also, employees who remain injury-free for an entire year, regardless of their crew's safety performance, will be entered into an annual drawing for an



individual award. Of 88 crews, 47 went without injury after the first quarter. They received a celebration lunch during the week of April 19 - 23. The Environmental, Health and Safety Task Teams for X15, X10 North and X10 South also joined in the lunch as recognition for their departmental programs. Pictured above is **Rick Machen** of X15 Fabrication congratulating crews in his area for the important role they played promoting workplace safety. To the left is **Jim Becker** during the celebration lunch. He is an X10 South Environmental, Health and Safety Task Team member and Structural Fabrication and Assembly EH&S Lead Team representative.



## ⚙️ **E22 department earns Yardnet "Site of the Month" recognition**

The CVN 21 Hull Structure and Outfitting Department (E22) Web site (<http://yardnet/divisions/CVNX/e22/index.stm>) has earned the Yardnet "Site of the Month" honor for June. Described by **Joann Justice** of E04 as "well organized, clear, and easy to use," E22's Web site meets the variety of checklist items that are described on the Yardnet home page at [http://yardnet/site\\_of\\_the\\_month/siteofmonth.html](http://yardnet/site_of_the_month/siteofmonth.html).



## ⚙️ **Salaried employees called on to complete Conflict of Interest forms online**

Remember, salaried employees should access and use the new system called eSources. Salaried employees received a letter at their homes in May instructing them to use this new system that allows them to complete the required Conflict of Interest (C-196) form online. The letter included a special PIN that is required to register on the system. The system automates completion of the form — storing the data, flagging areas where more information is needed and reducing the time to administer the process. In addition, the system includes nine business conduct training programs that are available to salaried employees. Employees can find the link (<https://esources.nn.northgrum.com/>) to this site on the O25 department home page.

## ⚙️ **Athletic conference held at shipyard**

The Apprentice School Athletic Department hosted the Atlantic Central Football Conference annual meeting on May 26. Conference members include SUNY Brockport in N.Y., Buffalo State College in N.Y., Wesley College in Del., Frostburg State University in Md., Salisbury University in Md., and The Apprentice School. Athletic directors, head football coaches and sports information directors from the six conference schools were in attendance. The agenda included a kick-off social hosted by the Apprentice Athletic Club, a tour of the shipyard, meetings at the Herbert H. Bateman Virginia Advanced Shipbuilding and Carrier Integration Center (VASCIC) and dinner at a Colonial Williamsburg tavern. Apprentice School Sports Information Director **Jim Heath** (right) was appointed Atlantic Central Football Conference sports information director.



## ❖ Apprentice School football season approaches and field gets new look



As the September 4 home opener for Builders Football with Kean University approaches, the Apprentice Field is getting a new look. Renovations began in May on the football bleachers, which have been in use at the Apprentice Field since 1972. The old bleachers have been torn down and destroyed and the new set will be ready in time for the season opener. In addition, both sets of press boxes have been removed from the field to be demolished. The picture to the left shows the removal of a press stand. The Apprentice School is encouraging employees to come to the September 4 season opener, which starts at 1 p.m.

## ❖ Peninsula Pilots baseball free to Northrop Grumman Newport News employees

Don't forget that Northrop Grumman Newport News employees can attend Peninsula Pilot games for free with their badge. This week's games are on June 9 against the Outer Banks Daredevils, June 11 versus the Fayetteville Swampdogs, and June 12 playing the Florence RedWolves. Enjoy an evening of baseball at War Memorial Stadium, 1889 W. Pembroke Ave in Hampton. The Friday game starts at 2:15 p.m. All other games are at 7:05 p.m.



## ❖ Sound financial reporting processes will satisfy the Sarbanes-Oxley Act

At Northrop Grumman, the accuracy and reliability of financial disclosures have been a priority since the company's inception. The Sarbanes-Oxley Act of 2002, often referred to as SOX or SO, now puts Northrop Grumman's longstanding readiness to the test. SOX is one of the most sweeping securities-law reforms in more than 65 years. A primary purpose of the act is to restore investor confidence in the U.S. public markets by improving both the accuracy and reliability of corporate financial disclosure. The act introduces new requirements in the form of internal control documentation and internal control testing that must be performed throughout the company. SOX requires the corporate management of U.S. publicly traded companies to establish, maintain, and annually assess and report on the effectiveness of internal control over financial reporting. Under the act, independent auditors are required to attest to management's assessment and evaluate those same controls by conducting a separate assessment, which includes testing various transactions and systems on a recurring basis each year. Throughout the company, sector and corporate management teams have been actively identifying potential risks and documenting related controls over financial reporting processes. To ensure a consistent application of the compliance requirements, there are teams with identified leaders at each sector and at the corporate office. A companywide project management office (PMO) coordinates the project and is overseen by a steering committee made up of the sector chief financial officers and the corporate vice president and secretary. For more information, visit the corporate Sarbanes-Oxley Web site at <http://home.northgrum.com/sox/index.html>.

## ❖ Sentara Mobile Mammography Van to visit shipyard

The Sentara Mobile Mammography Van will return to Northrop Grumman Newport News this year for employees and spouses. The schedule for mammography screenings follows:

- \* July 26 at the 41st Street parking lot (at Washington Ave.) from 9 a.m. – 3 p.m.
- \* July 27 at the building 902 (old Sears building) parking lot from 10 a.m. - 5 p.m.
- \* August 18 at the building 902 (old Sears building) parking lot from 9 a.m. – 3 p.m.
- \* August 19 at the 41st Street parking lot (at Washington Ave.) from 10 a.m. – 5 p.m.

Screenings are by appointment only. Call 1-800-SENTARA for an appointment. SENTARA will file with your insurance company. Employees must follow normal time charging practices for this personal appointment.

