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UPCOMING EVENTS

August 16 – 27

School Tools Drive
See page 2 for details.

August 18 – 19

Sentara mammography van
visits the shipyard.
See page 2 for details.

August 24

Strayer University will visit
the shipyard from
2:30 p.m. – 5 p.m.
in building 500/2 (training
conference room) for
information and to register
students for the fall semester.

August 25

Averett University will visit
the shipyard from
2:30 p.m. – 5 p.m.
in building 500/2 (training
conference room) for
information and to register
students for the fall semester.

August 26

Bloodmobile
Building 103

7:30 a.m. – 1:30 a.m.

For appointments, call 8-9191,
Option 9. Questions: 0-3011

*Currents is a weekly
publication for employees
of*

NORTHROP GRUMMAN
Newport News

Please send information for
Currents to Jennifer Dellapenta
(0-3558) at
Jennifer.Dellapenta@ngc.com

❖ **Memorial Fund Established for Apprentice Electrician Charles Short**

On August 4, apprentice electrician **Charles Short** was involved in an accident while doing electrical work on an air conditioning unit outside of Building 160. He was taken to a local hospital, where tragically he passed away. The Charles Short Memorial Fund has been established at the NNS Employees' Credit Union. Anyone wishing to make donations may do so at the teller lobby of any credit union branch. The account will be open for 90 days.

Name of Fund: Charles Short Memorial Fund

Account Number: 215362

Anyone wishing to send a sympathy card to the family may send it to the Employee Benefits office, Dept. O23, Bldg. 625-1, for delivery.

❖ **2006 National Merit/Special Scholarship Program Competition Begins**

The 2006 National Merit/Special Scholarship Program competition has begun for the children of all full-time Northrop Grumman employees. The stipend for each winner is a maximum of \$2,500 per year for up to four years of college undergraduate study. To enter the competition for the spring 2006 Northrop Grumman scholarship, children of employees must:

1. Complete high school in 2006
2. Plan to enroll full time in college in 2006
3. Take the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) in October 2004

For complete details and an application, visit the National Merit/Special Scholarship link found under the Gateway's Education menu (<http://home.northgrum.com/NationalMeritSpecialScholarship.html>). Employees may also send an e-mail message to ngscholarships@ngc.com to request information and an application. If you do not have intranet access, please call or e-mail Marsha Cundiff at 688-2065 or Marsha.Cundiff@ngc.com.



❖ **Employee Discount Program Started**

Employees of Northrop Grumman Newport News can now save money on products and services offered by many businesses in the area like Busch Gardens, Barnes & Noble and General Motors. For a complete list of discounts currently available, please visit the employee discount web site at

www.nn.northropgrumman.com/discounts.

New discounts will be added as they become available, so be sure to visit the web site regularly.

REMINDER:

The 800 emergency information phone line is available for employees to call to hear a recorded message that warns of impending weather or other emergencies that may affect work at the shipyard.
Call 1-800-995-4318.



✿ Shipyard Hosts Small Business Technology Transition Conference

On Wednesday, July 28, Northrop Grumman Newport News hosted a Small Business Innovation Research (SBIR) Technology Transition Conference at the Virginia Advanced Shipbuilding and Carrier Integration Center (VASCIC). "Defining the Future" was the theme of the conference. Newport News coordinated the conference with SBIR program managers at NASA Langley Research Center, the Department of Energy's (DOE) Jefferson Lab, and the Office of Naval Research (ONR), and Naval Air Systems Command (NAVAIR). Eleven different federal departments and agencies participate in the SBIR program, which is mandated by Congress. Through the program, the participating departments and agencies award research and development funding to small, high tech, high risk U.S. businesses capable of meeting their technology needs. Approximately 80 people attended the conference. They represented 26 small firms from around the country, the participating organizations, and state and local economic development groups.

✿ OFI Program Named Best Practice

The shipyard's OFI Program was recently honored by the Employee Involvement Association (EIA), a non-profit service organization composed of members from finance, commerce, industry and government, dedicated to the contributions and benefits of employee suggestion systems. The Newport News OFI Program was named best practice after being compared to 14 other randomly selected EIA member companies in the following criteria: the number of suggestions completed and implemented, highest single award paid, and number of administrative support staff. Newport News employees have submitted 3,568 OFIs this year.



✿ School Tools Drive Underway

The Northrop Grumman Newport News 2004 "School tools Drive" will be held August 16 – August 27. Employees are asked to donate new school supplies to help less fortunate children make preparations for going back to school. Supplies needed include pens, pencils, pencil boxes, calculators, erasers, notebook paper, glue, markers, highlighters, Kleenex, backpacks, scissors and crayons. These items may be dropped off in any of the specially marked collection boxes at many buildings and shops throughout the shipyard. For additional information, contact Brenda Roth at 0-3011.



✿ New Hire Community of Practice to Hold Pediatric Cancer Fundraiser

Employees from the shipyard's New Hire Community of Practice will hold a fundraiser for pediatric cancer research on Tuesday, August 24 from 12:00 - 12:30 p.m. outside of Building 520 (41st and Washington). The group will sell lemonade as part of the Alex's Lemonade Stand charity, which was founded by 8-year old Alexandra Scott in 2000. Until her recent death, Scott held an annual lemonade stand in her front yard and has raised over \$900,000 for cancer research. "Although Alex lost her battle with cancer, we would like to help her reach her goal of raising one million dollars in 2004," said New Hire Community of Practice member Heather Hammond. Please contact Heather Hammond at 688-4840 if you have any questions or if you're interested in volunteering. The rain date for this event is August 25 from 12 - 12:30 p.m.



✿ Sentara mammography van visits the shipyard

The Sentara Mobile Mammography Van will visit Northrop Grumman Newport News this week for employees and spouses. The schedule for mammography screenings follows:

- August 18 at the building 902 (old Sears building) parking lot from 9 a.m. – 3 p.m.
- August 19 at the 41st Street parking lot (at Washington Ave.) from 10 a.m. – 5 p.m.

Screenings are by appointment only. Call 1-800-SENTARA for an appointment. SENTARA will file with the insurance company. Employees must follow normal time charging practices for this.