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UPCOMING EVENTS

September 23

Bloodmobile
Building 103
7:30 a.m.-1:30 p.m.
For Appts. 8-9191
Option "9"
Questions: 0-3011

September 23

A Toastmasters Club is in the process of forming at the shipyard. See page 2.

October 11

Bloodmobile
Building 600
8:00-11:30 a.m.
Appointments: 8-8939
Questions: 0-3011

October 12

Bloodmobile
Building 902
8:00 a.m. -1:30 p.m.
For Appts. 902-903 / 8-4792
For Appts. 901-905 / 8-0308
Questions: 0-3011

October 21

Bloodmobile
Building 103
7:30 a.m.-1:30 p.m.
For Appts. 8-9191 - Option "9"
Questions: 0-3011

Currents is a weekly publication for employees of Northrop Grumman Newport News

Please send information for Currents to Jennifer Dellapenta (0-3558) at Jennifer.Dellapenta@ngc.com

⚙️ Mike Petters to Lead Northrop Grumman Newport News; Tom Schievelbein to Retire

Mike Petters has been named president of Northrop Grumman Newport News, succeeding Tom Schievelbein, who has elected to take early retirement.

Petters will assume his new position on Nov. 1, 2004. He will report to Ronald D. Sugar, Northrop Grumman's chairman, chief executive officer and president.

Petters currently serves as the sector's vice president of human resources, administration and trades. During his 17 years with the company, he has held increasingly responsible management positions including production manager for submarines, marketing manager for submarines and for carriers, vice president for aircraft carrier programs, and vice president for contracts and pricing.

"Mike's experience in heading vital sector functions makes him an ideal choice to lead the Newport News sector in the years ahead," said Sugar. "He brings thorough knowledge and critical nuclear shipbuilding experience to his new position. Mike will be an excellent addition to my senior leadership team."

Sugar added, "We thank Tom for his eight years of leadership of the shipyard's operations. Tom was key to Northrop Grumman's successful integration of the sector into the overall corporation following our purchase of Newport News in 2001. The sector has been an outstanding performer under his stewardship. We will miss his expertise, but we respect his wish to take early retirement. We wish him and his wife Betty the very best."

"I've had the great privilege of running the operations at Newport News for five years and then leading the entire sector for the past three years as part of Northrop Grumman," said Schievelbein. "It's been a wonderful experience and I thank Northrop Grumman for the opportunity; however, I've decided it's time to begin the next chapter of my life, which will include spending more time with my wife and pursuing some of my personal interests."

In a letter to employees, Schievelbein said, "I am most proud of you, the men and women of Newport News. I am continuously impressed by your talent and by your commitment to building and maintaining the best ships in the world. You are the finest shipbuilders in the world, bar none. I will miss you. However, please know that I will continue to closely follow your achievements and the products you build.

For more information, please visit the Yardnet home page at <http://yardnet>.



Tom Schievelbein



Mike Petters

 **Key Value:** "We Deliver Customer Satisfaction."

New Payroll Website Debuts on Yardnet

The Payroll department has posted a new website to Yardnet that includes helpful information for employees. Features include a frequently asked questions section, contact information, forms, tax information and much more. For more details, please visit the site at <http://yardnet/divisions/BusMgmt/payroll/index.stm>.

Reminder to Employees About Photo Clearance Procedures

Any photograph of Northrop Grumman Newport News products or facilities is required to be screened before it is distributed outside of the company. Sometimes this screening may require the photo or photos to be sent through a clearance process that may take six to eight weeks. This is a contractual obligation the shipyard has with the U.S. Navy. For more information, please contact Mike Dillard at 688-2992. To view images that have already been cleared for distribution, please visit the photo library on Yardnet at http://yardnet/corp_photo_lib/photos/photos.stm.



Salaried Family Medical Leave Brochures Now Available in the Employee Benefits Office

On September 20, all salaried employees with e-mail access received an e-mail explaining that revised salaried Family Medical Leave brochures are now available on-line. To view the brochure, click on this link: <http://yardnet/divisions/humres/O23/PDF/Non-Represented%20FMLA.pdf>

For employees who do not have access to e-mail, hard copies are available at the Employee Benefits office. Please feel free to stop by and pick up a brochure. If you have questions regarding this brochure, please contact Employee Benefits directly at 380-2268.

New Shipyard Toastmasters Club to Meet at VASCIC

A Toastmasters Club, to be called **Spear and Gear Toastmasters**, is being formed for Northrop Grumman Newport News employees. Toastmasters helps its members confront, and even conquer, their fear of public speaking, as they develop communication and leadership skills. Shipyard employees who would like to improve their oral communications, increase their self confidence, and enhance their leadership potential are invited to attend a meeting of Spear and Gear Toastmasters. Meetings will be held at the Virginia Advanced Shipbuilding and Carrier Integration Center (VASCIC), starting September 23. For more information, please call Gregory Mills at 688-9609.



Naval Submarine League Dinner Features Texas (SSN 775) Prospective Commanding Officer

The Hampton Roads Chapter of the Naval Submarine League recently held a dinner meeting at the Virginia Advanced Shipbuilding and Carrier Integration Center (VASCIC). Cmdr. John Litherland, Prospective Commanding Officer of the *Virginia*-class submarine *Texas* (SSN 775), was the guest speaker and gave a presentation about *Virginia* class features and capabilities. The Naval Submarine League is comprised of many Northrop Grumman Newport News employees, including the chapter's president, **Don Hamadyk** manager of Submarine Research and Development Programs (O93). Hamadyk is pictured presenting a plaque of appreciation to Cmdr. Litherland for his participation in the dinner. For more information about the Naval Submarine League, please visit <http://www.sub-league.org>.



News from Around the Company

Electronic Systems

LITENING Successfully Integrated on F/A-18D

The U.S. Marine Corps has successfully integrated and tested Northrop Grumman's LITENING Advanced Targeting system on the F/A-18D Hornet aircraft. The F/A-18D is the eighth U.S. platform with the system. The Marine Corps fielded the systems following successful integration and flight testing conducted by a Marine Corps, NAVAIR and Northrop Grumman team at the Naval Air Warfare Center's China Lake, Calif. range.

Information Technology

IT Helps Army Improve Warfighting Capabilities

The IT sector was awarded a contract to provide battle command training support to U.S. Army corps, division and brigade commanders and their staffs to improve their warfighting capabilities. The contract value is approximately \$408 million over 10 years. The sector will provide planning and support for warfighter exercises simulating command-and-control decisionmaking under highly realistic conditions. This contract broadens Northrop Grumman's scope as a leader in joint training exercises for the U.S. military.

Mission Systems

Sector To Modernize War Planning System

Mission Systems has won a \$263 million, 10-year contract to build a modernized war planning and analysis system for the U.S. Strategic Command that will strengthen the command's ability to perform strategic deterrence and defense of the United States. The sector will develop a system that will give decisionmakers the ability to view all possible options to address any given warfighting scenario and assess the consequences of each action—thus allowing for the fastest and most effective crisis response in a changing global environment.

Integrated Systems

Taiwan Takes Delivery of New Version of Hawkeye

A rollout ceremony took place Aug. 10 at the St. Augustine Manufacturing Center in Florida to celebrate the delivery to the Taiwan Air Force of its first Hawkeye 2000. This aircraft is the first of two international configuration Hawkeye 2000s Taiwan has ordered, and it will soon join Taiwan's four E-2T airborne early warning and battle management aircraft. The rollout was described as a culmination of 10 years of work by the Taiwan Air Force, Northrop Grumman and the U.S. Navy.

Ship Systems

Keel Laying Ceremony Held for USS New York

Ship Systems hosted a keel laying ceremony for the amphibious transport dock ship USS New York (LPD 21) on Sept. 10 at its Avondale shipyard in New Orleans. Twenty-four tons of steel from the fallen World Trade Center (WTC) towers were melted down to form the bow-stem of the ship, which was named in honor of the victims and heroes of the WTC terrorist attack on Sept. 11, 2001.

Space Technology

THEL Demonstrates Versatility in Recent Tests

The Tactical High Energy Laser (THEL), built by Northrop Grumman for the U.S. Army, shot down multiple mortar rounds Aug. 24, proving that laser weapons could be applied on the battlefield to protect against common threats. The tests were conducted by the Army as part of the Mobile THEL (MTHEL) program. As the nation's only laser weapon, the THEL testbed has shot down a variety of threats since 2000, showing its versatility by destroying about three dozen targets, ranging from Katyusha rockets to artillery shells and large-caliber rockets, and now mortar threats as well.
