

Currents

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Jan. 18-21, 2005

CALENDAR

☑ The Apprentice School men's basketball team will host Chowan College at 7 p.m. **Jan. 19**. The women's team will play at Shenandoah University at 5 p.m. **Jan. 23**. For more information, visit: <http://www.gobuilders.com/>.

☑ The Apprentice School will host its 2004 graduation ceremony at 8 p.m. **Jan. 21** at Heritage High School in Newport News.

☑ Newport News will host these upcoming bloodmobiles for employees:

■ **Jan. 27**, from 7:30 a.m. to 1:30 p.m. in Bldg. 103. (For an appointment, call 8-9191, option 9.)

■ **Feb. 14**, from 8 to 11:30 a.m. in Bldg. 600. (Call 8-8939.)

■ **Feb. 15**, from 8 a.m. to 1:30 p.m. in Bldg. 902. (Call 8-4792.)

For more information, call 0-3011.

☑ Representatives of Strayer University will be available to answer employees' questions and register students from 2:30 to 5:30 p.m. Feb. 16 in the Bldg. 500-2 training conference room.

Currents is a weekly publication for employees of Northrop Grumman Newport News.

Submissions may be sent to Jim Roberts at jim.roberts@ngc.com.

🔑 *"We Must Take Responsibility For Quality."*

❖ CVN 77 5S+ Team Recognized For Fabricating 140 Broom And Dust Pan Stands

CVN 77 Manager **Danny Switzer** and X05 Construction Superintendent **Bob Hickman** recognized a team of employees on Jan. 11 for their work on the 5S+ safety program.

The team -- which included employees from New Carrier Construction (X05), Sheet Metal (X32), Surface Preparation and Treatment (X33) and Environmental, Health and Safety (O27) -- fabricated 140 broom and dust pan stands that are now being used on the the *George H. W. Bush* and have led to a 40 percent reduction in Lost-Time Case Rates.

"That ship right there is about the cleanest ship I've ever seen," **David Waltrip**, the X05 construction supervisor who led the project, says, referring to *Bush*. "Right after you do your work, you clean it up. We hope if we keep pushing it, it will become habit-forming."

Waltrip credits three other trades for their assistance: Fabrication (X15) for supplying material, Structural Fabrication and



Danny Switzer (third from right) and **Bob Hickman** (second from left) recognize CVN 77 5S+ team members: (kneeling, left to right) **Mark Winslow** (X32), **Richard Shipley** (X32); (standing, left to right) **Mike Yannerella** (X05), **Ed Sydnor** (X32), **Cheryl Babb** (X33), **Jarrold Coffman** (X32), **Quintius Pitts** (X33), **Clement Browne** (X32), **Rex Saunders** (X33), **Roger Smith** (X33) and **David Waltrip** (X05). Team members **Carmon Cardamone** (X05), **Robert Hall** (X05), **Chuck Harris** (X32), **R.B. Harris** (X05), **P. Linton** (O27), **G. McCully** (O27) **William Murray** (X32), **Curtis Willis** (X05) and **D. Wilson** (X33) are not pictured. *Photo by John Whalen*

Assembly (X10) for fabricating the bases, and Machinery Installation (X43) for the use of its facilities.

❖ Master Shipbuilder Mounts Campaign To Correct 'Night Shift' Terminology

Master Shipbuilder **Bob Burns** is planning to retire from Newport News sometime in 2005. If he can do one thing before he leaves, he says, he'd like to get employees to stop using the term "back shift." "It sort of rubs me the wrong way when people say it," he says.



He's more sensitive to it than most employees, but justifiably so. He has worked in the yard for 45 years -- all but three of them on second and third shift. He currently serves as manager of night

shift operations in Facilities and Waterfront Support (O40). "We're proud of what we do," he says. "We're proud of the shift we work."

Burns corrects employees when he hears them use the term, and he hopes others will join him in his grassroots campaign. "It's not even a word," he says, citing Webster's dictionary and the company's procedures manual. "If you don't stop it, it will continue to grow. We are your night shift team -- not the back shift."

Currents Continued



❖ NG Matching Employees' Tsunami Donations

Northrop Grumman announced on Jan. 18 a matching gift program in response to the devastation caused by the tsunami in south Asia. The company will match -- dollar for dollar, up to a maximum of \$500,000 -- employee contributions to qualified non-governmental organizations providing tsunami-related assistance in south Asia. Matching gift requests will be accepted for donations made through June 30. For more information, visit: <http://home.northgrum.com/>.



❖ 2005 Calendar Posters Still Available

Vince Fleming (left), a member of Newport News' Employee Communications Advisory Board (ECAB), hands a 2005 calendar poster to employee **Rosemond Bailey** on Jan. 13 at the the 35th Street Gate. Posters are available for a limited time outside the Communications office in Bldg. 520-1 and directly from ECAB members, who are listed at: <http://yardnet/ecab/index.html>. *Photo by Chris Oxley*

❖ Bush Will Replace Noski As Corporate CFO

Ron Sugar, chairman, CEO and president of Northrop Grumman, announced on Jan. 17 that **Chuck Noski**, corporate vice president and chief financial officer, is leaving Northrop Grumman to pursue other personal and professional interests. **Wes Bush**, president of the Space Technology sector, has been elected by the board of directors to succeed Noski. Both changes will take effect upon the filing of the company's 2004 Form 10-K, which is expected to take place on or before March 15. For the full announcement, visit: http://home.northgrum.com/comm/comm_execs.html.

❖ 2004 Performance Agreements Due Feb. 4



Newport News' salaried employees should have completed their 2005 performance agreements by Jan. 14. For supervisors and their direct reports, performance management is a continuous process with milestones throughout the year. The

next milestone is the submission of 2004 performance agreements with ratings; they are due to Compensation and Human Resources Information Systems (O14) by Feb. 4. For more information, visit the Performance

Management Program web site: <http://yardnet/divisions/humres/o44/PerformanceManagement/manageperformance.stm>.

❖ Forms Now Available For 'Lighten Up' Campaign



Newport News employees who want to participate in the "Lighten Up Shipbuilders" health campaign may now pick up registration forms at the Apprentice School (Bldg. 14), the Clinic (Bldg. 15) or the Apprentice Athletic Center (Bldg.

601). Forms are also available at the Apprentice Athletics web site: <http://www.gobuilders.com/>. For more information, contact **Jim Heath** at James.Heath@ngc.com.

❖ Newport News To Host SEAG Meeting In May

Northrop Grumman's Systems Engineering Advisory Group (SEAG) will host the first Systems Engineering Symposium from May 17-19 at the Virginia Advanced Shipbuilding Carrier Integration Center (VASVIC).

The SEAG is seeking papers and presentations for the symposium. Abstracts and short author bios should be sent to **Dan Fontaine** (E47) in Bldg. 901 by Jan. 31.